

Could you spare a moment to answer some questions about the feedback form you just completed?

Wayno®
& 3
Piraro.
10.3.23

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CUSTOMER EXASPERATION SURVEY

If you ever get caught
sleeping on the job, slowly
raise your head and say
"In Jesus name, Amen"







An obnoxious senior managing partner finally died, but the switchboard kept receiving phone calls asking to speak with him. Despite informing the caller that the manager was dead, he continued to call every week for months. Finally, the exasperated operator asked why on earth the caller kept calling when he was repeatedly told that the old man was dead. He said, "I used to work for him and I just like hearing you say it."

HR Manager

Marketing
Manager

Logistics
Manager

Security
Manager

IT Manager

Communication
Manager

Project
Manager

Internal
Supervisor

PR Manager

Product
Development
Manager

DAVE

Due to cutbacks, we're
gonna have to fire Dave

QUOTES FROM ACTUAL PERFORMANCE EVALUATIONS

- Since my last report, this employee has reached rock-bottom and shows signs of starting to dig
- His men would follow him anywhere, but only out of morbid curiosity
- I would not allow this employee to breed
- This associate is really not so much of a has-been but more of a definitely won't be
- He would be out of his depth in a parking lot puddle
- This young lady has delusions of adequacy
- This employee should go far - and the sooner the better
- This employee is depriving a village somewhere of an idiot
- He sets low personal standards and then consistently fails to achieve them

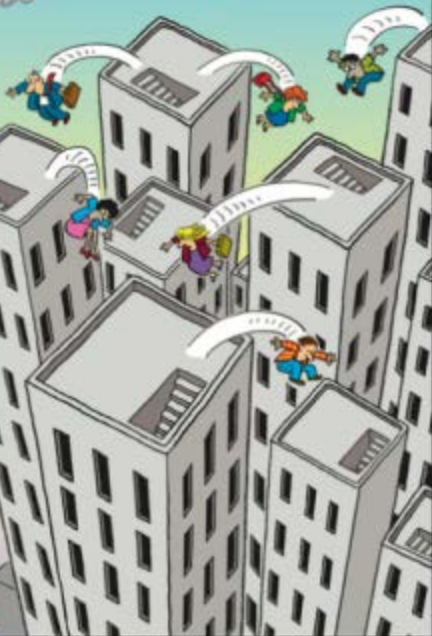
When I pull this rope, the cage will open. First person to be bitten takes the fall for the Crenshaw account.



I'm intrigued
by your proposal
about marketing
geothermal energy.



SAYS
HERE
THE
CITY IS
SEEING
RECORD
NUMBERS
OF
JOB
HOPPERS!



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4-5

THERE'S NO HYPHEN
IN "MICROMANAGER."



IT'S OUR NEW
CORPORATE
STRATEGY. I'D GET
ON BOARD IF I
WERE YOU,
WATKINS!



Bill
Whitehead

7-9
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THIS IS
A GRINDING
BLUES TUNE ABOUT
THE PAIN AND MISERY
OF PUTTING A
DECIMAL POINT IN
THE WRONG PLACE.



ACCOUNTING
DEPARTMENT
OPEN MIC



"Very impressive resume, Mr. Methuselah. Lots of experience. So, where do you see yourself in 500 years?"



YOU'VE PASSED ME
THREE TIMES ALREADY!
THIS IS YOUR LAST CHANCE,
BUSTER, OR I'M
SENDING YOU
STRAIGHT TO BED
WITHOUT YOUR
FREE SAMPLES!



Bill
Whitehead

1-19
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SO, UNLESS SOMEONE
CAN SOLVE THIS COMPANY'S
PROBLEMS WITH SOME SORT OF
MAGIC WAND OR SOMETHING,
I'LL HAVE NO CHOICE BUT
TO LAY YOU ALL OFF!



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Bill
Whitehead





YOUR NUMBERS ARE FINE, PHIL. EXEMPLARY,
IN FACT. WE JUST LIKE TO SEE MORE
CONSPICUOUS SUFFERING IN OUR STAR EMPLOYEES.

THIS JOB INVOLVES
TRAVEL? LET ME
CALL MY PAROLE
OFFICER AND OK
IT WITH HIM!



SO FAR, WE
HAVE ONLY ONE
VOTE IN FAVOR
OF KILLING THIS
PROJECT!

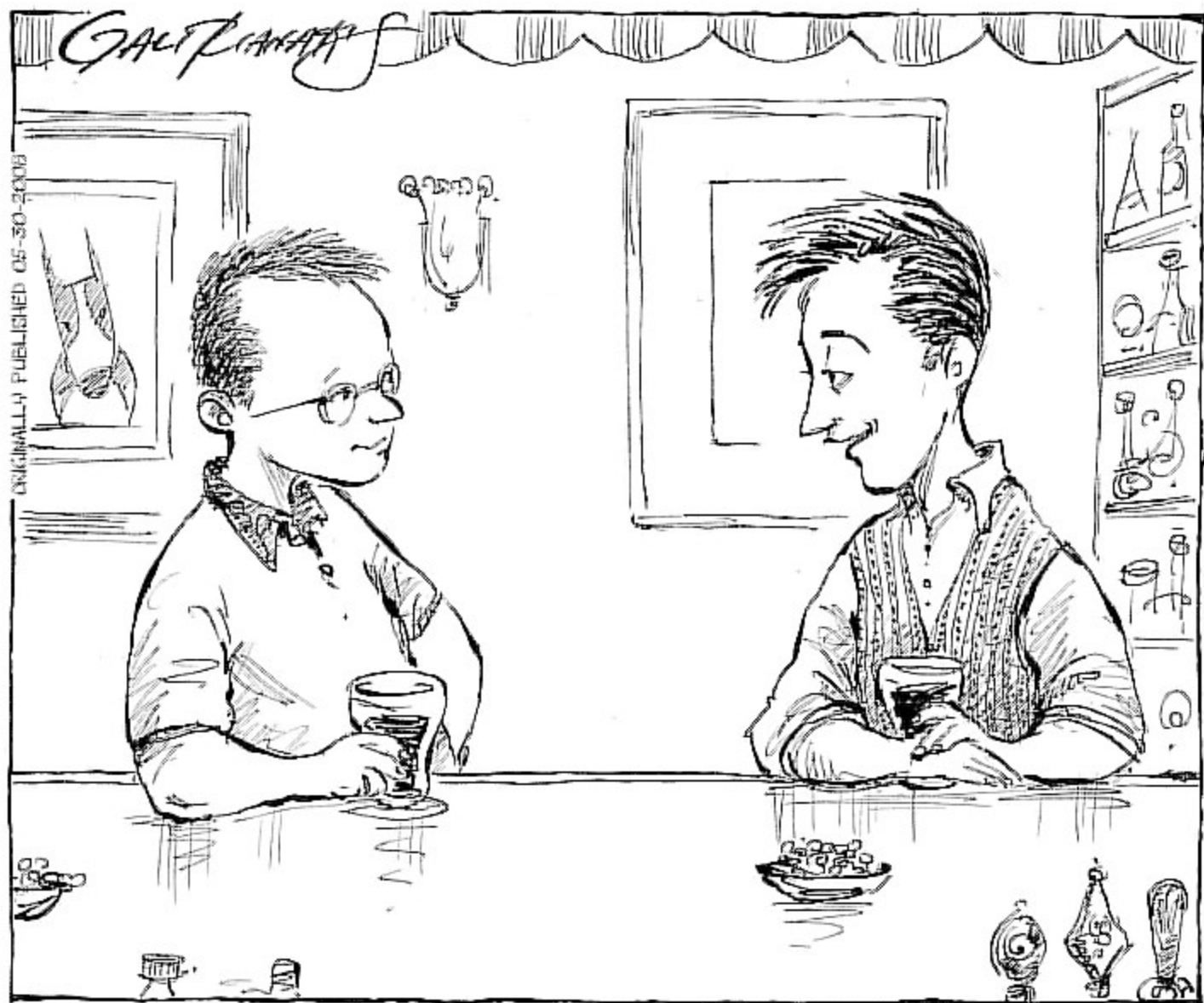
PROJECT X



5-4

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DALL
WHITEHEAD



I'M MAKING A DIFFERENCE, DOING WHAT I LOVE,
AND TORTURING MY SOCIAL-CLIMBING PARENTS.
WORTH EVERY CENT OF THE PAY CUT.

PRINCIPLES OF ACCOUNTING

1. How does an accountant stay out of debt? He learns to act his wage.
2. Did you hear about the Management Accountant? She went to see her fitness trainer to talk about stretch targets.
3. What do accountants suffer from that ordinary people don't? Depreciation.
4. Why do economists exist? So accountants have someone to laugh at.
5. There are just two rules for creating a successful accountancy business: 1. Don't tell them everything you know. 2. [Redacted]
6. What does an accountant say when you ask him the time? "It's 9.18 am and 12 seconds; no wait – 13 seconds, no wait 14 seconds, no wait..."
7. Why was the accountant so excited that he completed a jigsaw puzzle in only 59 weeks? Because on the box it said 8-12 Years.
8. What's an extroverted accountant? One who looks at your shoes while he's talking to you instead of his own.
9. It's 4:04. Do you know where your auditor is?
10. What is the definition of "accountant"? Someone who solves a problem you didn't know you had in a way you don't understand.
11. How do you know when an accountant is on holiday? He doesn't wear a tie and comes in after 8am!
12. Why did God invent economists? So accountants could have someone to laugh at.
13. What's grey and not there? An accountant on vacation.
14. Why do accountants make good lovers? They're great with figures.
15. Be audit you can be.
16. What do actuaries do to liven up their office party? Invite an accountant.
17. What is the definition of a good tax accountant? Someone who has a loophole named after him.
18. A woman went to the doctor who told her she only had 6 months to live. "Oh my God!" said the woman. "What shall I do?" "Marry an accountant," suggested the doctor. "Why?" asked the woman. "Will that make me live longer?" "No," replied the doctor. "But it will SEEM longer."
19. Why did the cannibal accountant get disciplined? For buttering up her clients.
20. Why don't accountants read novels? Because the only numbers in them are page numbers.
21. It's accrual world.
22. What's the difference between an accountant and a lawyer? The accountant knows he's boring.
23. Did you hear about the fraudulent Irish Finance Director? He burned his office down trying to cook the books.
24. What's an accountant's favorite book? 50 Shades of Grey.
25. What music is played at a financial accountant's funeral? The Last Post.
26. What do you call a financial controller who always works through lunch, takes two days holiday every two years, is in the office every weekend, and leaves every night after 10 p.m.? Lazy.
27. Why do some accountants decide to become actuaries? They find bookkeeping too exciting.
28. Did you hear about the cannibal CPAS? They charge an arm and a leg.
29. Have you heard the joke about the interesting accountant? "No." Me neither.
30. Did you hear about the constipated CFO? He couldn't budget with his calculator so he had to work it out with a pencil and paper.
31. What do you call an accountant without a spreadsheet? Lost.
32. How do you drive an accountant completely insane? Tie him to a chair, stand in front of him and fold a road map the wrong way.
33. Where do homeless accountants live? In a tax shelter.
34. Why are accountants always so calm, composed, and methodical? They have strong internal controls.
35. Why do accountants get excited at the weekends? Because they can wear casual clothes to work.
36. Why don't old accountants die? They just lose their balance!
37. Why did the accountant stare at his glass of orange juice for three hours? Because on the box it said Concentrate.
38. What's an actuary? An accountant without the sense of humor.
39. Did you hear about the deviant Forensic Accountant? He got his client's charges reduced from gross indecency to net indecency.
40. What do accountants do for fun? Add up the telephones in the directory.
41. If an accountant's wife cannot sleep, what does she say? "Darling, tell me about your work."
42. Why was the accountant in rehab? Solvency abuse.
43. What's grey on the inside and red on the outside? An accountant turned inside out.

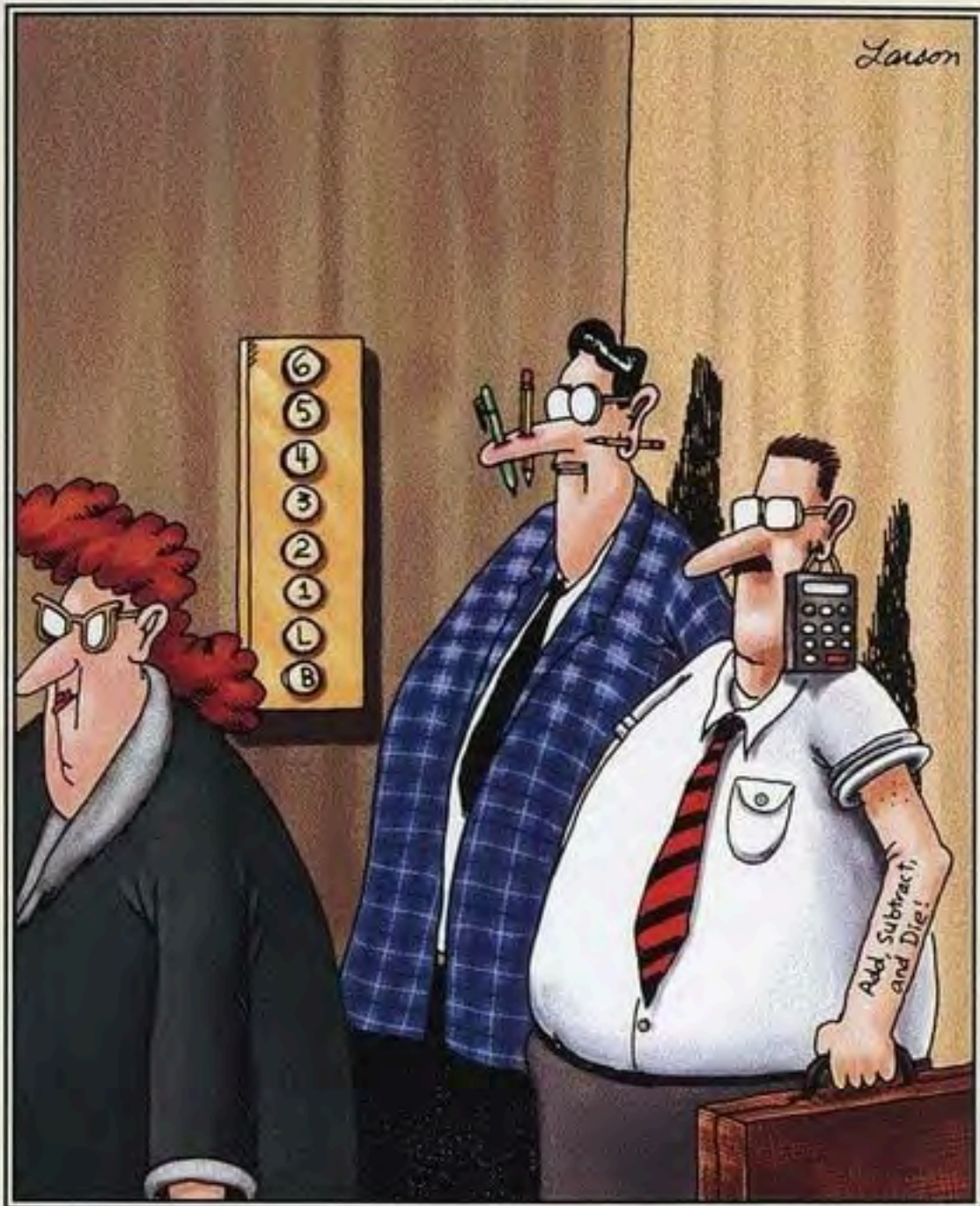
PRINCIPLES OF ACCOUNTING

44. How do accountants make a bold fashion statement? Wear their dark-grey socks instead of the light-grey.
45. How do accountants trash their hotel rooms? By refusing to fill in the Guest Comment Card.
46. What is the definition of an insolvency practitioner? Someone who arrives after the battle, bayonets all the wounded, pawns their possessions and charges their time to the relatives.
47. There are three types of accountants. Those who can count and those who can't.
48. What's grey, has six legs, two arms and is 20 feet tall? An accountant riding an elephant.
49. A fine is a tax for doing wrong. A tax is a fine for doing well.
50. What do you call an accountant without a calculator? Lonely.
51. How was copper wire invented? Two accountants were arguing over a penny.
52. An accountancy student asks a partner to explain ethics in accountancy. The partner thinks for a moment and relates the following. "Mr Jones, one of our clients, came to see me last week and paid me his bill of £1,000 in cash. As he left I counted the notes and they came to £1,100. The student said. "I see. The ethics question is do I tell the client?" "Wrong answer! The question is do I tell my partner?"
53. Welcome to the accounting department, where everybody counts.
54. What do you call an accountant who is seen talking to someone? Popular
55. How can you tell when the chief accountant is getting soft? When he actually listens to marketing before saying no.
56. What's the most wicked thing a group of young accountants can do? Go into town and gang-audit someone.
57. An economist is someone who didn't have enough personality to become an accountant.
58. Why did the auditor get run over crossing the road? Auditors never actually do the risk assessment well until after the accident happens.
59. Two accountants are in a bank, when armed robbers burst in. While several of the robbers take the money from the tellers, others line the customers, including the accountants, up against a wall, and proceed to take their wallets, watches, etc. While this is going on accountant number one jams something in accountant number two's hand. Without looking down, accountant number two whispers, "What is this?" to which accountant number one replies, "it's that \$50 I owe you."
60. How many accountants does it take to change a light bulb? "Well, how much money do you have?"
61. What does CPA stand for? Can't Pass Again.
62. How does Santa's accountant value his sleigh? Net Present Value.
63. What do you call a trial balance that doesn't balance? A late night.
64. An accountant is having a hard time sleeping and goes to see his doctor. "Doctor, I just can't get to sleep at night." "Have you tried counting sheep?" "That's the problem – I make a mistake and then spend three hours trying to find it."
65. A guy in a bar leans over to the guy next to him and says, "Want to hear an accountant joke?" The guy next to him replies, "Well, before you tell that joke, you should know that I'm 6 feet tall, 200 pounds, and I'm an accountant. And the guy sitting next to me is 6'2" tall, 225 pounds, and he's an accountant. Now, do you still want to tell that joke?" The first guy says, "No, I don't want to have to explain it two times."
66. Budget: An orderly system for living beyond your means.
67. What do accountants suffer from that ordinary people don't? Depreciation.
68. What did the accountant say when he got a blank check? "My deductions have at last caught up with the salary."
69. Did you hear about the shy retiring accountant? The accountant is \$1 million shy and hence is retiring.
70. A business owner tells her friend that she is desperately searching for an accountant. Her friend asks, "Didn't your company hire an accountant a short while ago?" The business owner replies, "That's the accountant I've been searching for."
71. Accountants don't die, they get derecognized.
72. Four Laws of Accounting:
 - Trial balances don't.
 - Bank reconciliations never do.
 - Working capital does not.
 - Return on investments never will.



5/21/90

Lawson



Punk accountants

New Chemical Element Discovered

The heaviest element known to science was recently discovered by investigators at a major US research university. The element, tentatively named *administerium*, has no protons or electrons and thus has an atomic number of 0. However, it does have one neutron, 125 assistant neutrons, 75 vice neutrons and 111 assistant vice neutrons, which gives it an atomic mass of 312.

These 312 particles are held together by a force that involves the continuous exchange of meson-like particles called *mesons*. It is also surrounded by vast quantities of lepton-like particles called *posons*.

Since it has no electrons, *administerium* is inert. However, it can be detected chemically as it impedes every reaction it comes in contact with. According to the discoverers, a minute amount of *administerium* causes one reaction to take over four days to complete when it would have normally occurred in less than a second.

Administerium has a normal half-life of approximately three years, at which time it does not decay, but instead undergoes a reorganization in which assistant neutrons, vice neutrons and assistant vice neutrons exchange places. Some studies have shown that the atomic mass actually increases after each reorganization.

Research at other laboratories indicates that *administerium* occurs naturally in the atmosphere. It tends to concentrate at certain points such as government agencies, large corporations, and universities. It can usually be found in the newest, best appointed, and best maintained buildings.

Scientists point out that *administerium* is known to be toxic at any level of concentration and can easily destroy any productive reaction where it is allowed to accumulate. Attempts are being made to determine how *administerium* can be controlled to prevent irreversible damage, but results to date are not promising.



HERE'S YOUR
"BUZZWORD BINGO"
CARD FOR THE
MEETING .



S. Adams E-Mail: SCOTTADAMS@AOL.COM

IF THE BOSS USES
A BUZZWORD ON
YOUR CARD, YOU
CHECK IT OFF. THE
OBJECTIVE IS TO FILL
A ROW .



YOU'RE ALL VERY
ATTENTIVE TODAY.
MY PROACTIVE
LEADERSHIP
MUST BE
WORKING!



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“The employer-employee bond is sometimes difficult to sever.”

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BILL
Whitehead



THE BUCK BOUNCES OFF
ME AND STICKS TO YOU



BURNS

"We've got a short week ahead of us, so let's get out there and look like we're doing stuff for the next three days."

CAREER DAY

CLASS, TODAY DILBERT WILL TELL US WHAT A CAREER IN ENGINEERING IS ALL ABOUT.



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MY JOB INVOLVES EXPLAINING THINGS TO IDIOTS.



THEN THE IDIOTS MAKE DECISIONS BASED ON MISINTERPRETING WHAT I SAID.



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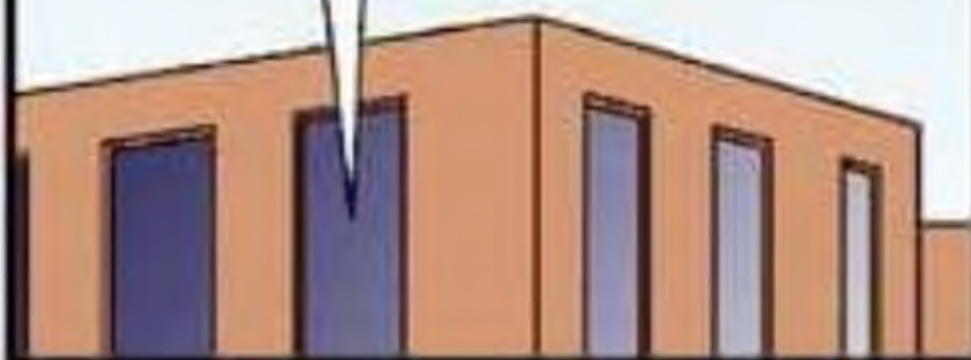
THEN IT IS MY JOB TO TRY TO FIX THE MASSIVE PROBLEMS CAUSED BY THE BAD DECISIONS.



EVENTUALLY, RUMORS OVERWHELM FACTS, AND I GIVE UP.



IN THE FINAL PHASE, I ASSIGN BLAME TO AN UNPOPULAR COWORKER.



SO WHATEVER YOU DO IN LIFE, DON'T BE UNPOPULAR.



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DON'T LISTEN TO HIM!

SAID THE UNPOPULAR TEACHER.





“Casual dress hasn't yielded the results we'd hoped for.”



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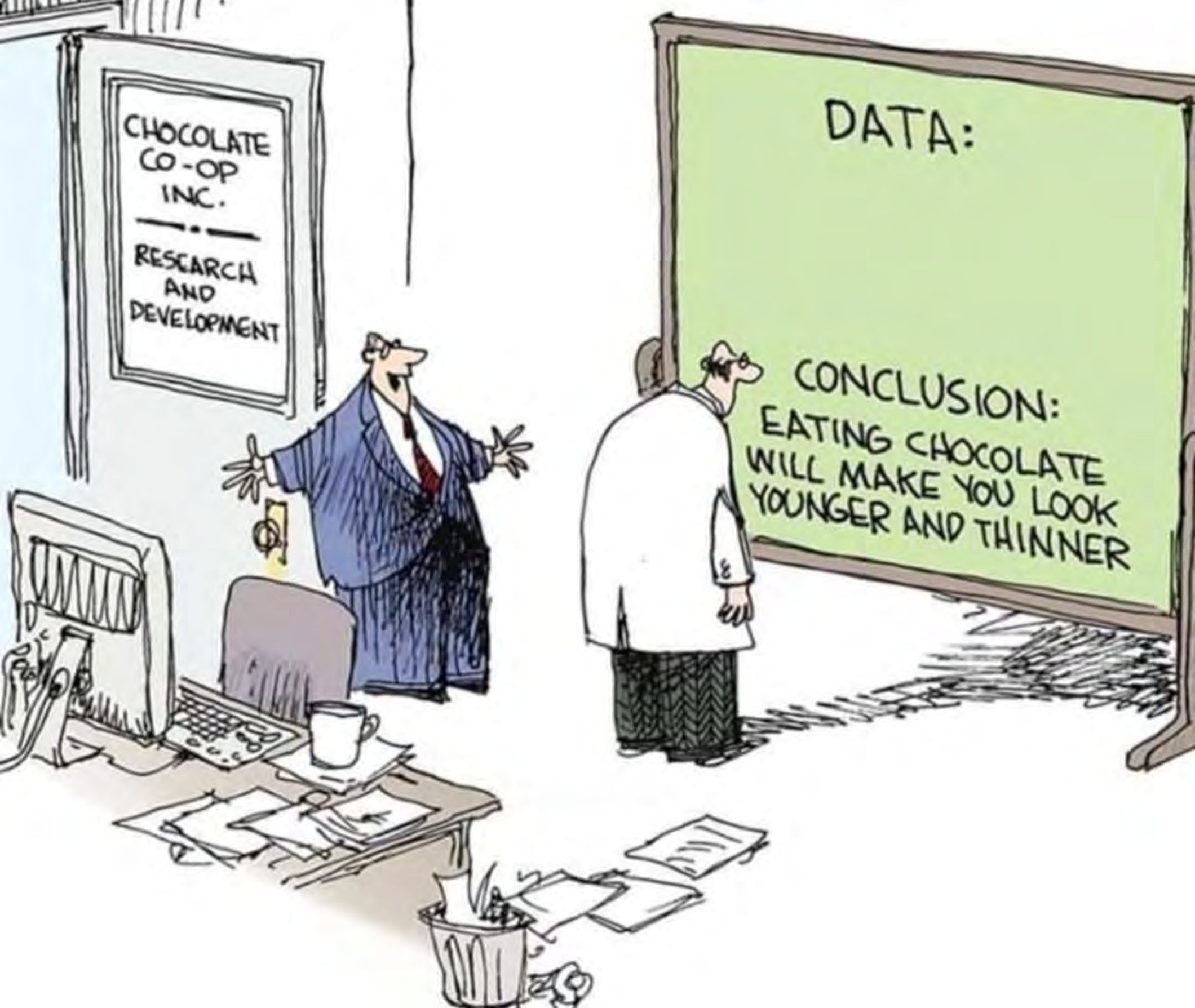
LOOK, HALF THE WORK IS DONE!
ALL YOU NEED TO DO IS FILL IN THE
TOP PART SO WE CAN LEGALLY
SAY THE BOTTOM PART

CHOCOLATE
CO-OP
INC.

RESEARCH
AND
DEVELOPMENT

DATA:

CONCLUSION:
EATING CHOCOLATE
WILL MAKE YOU LOOK
YOUNGER AND THINNER



DUE TO YOUR PAST HISTORY, I'M
AFRAID THERE'S GOING TO BE A
RATHER HIGH DEDUCTIBLE...





“Does this desk make my job look big?”

MAYBE SOMEONE CAN
HELP YOU QUANTIFY
THE VALUE OF YOUR
RESEARCH AND DEVEL-
OPMENT WORK.



THE ONLY PEOPLE WHO
CAN QUANTIFY THE
VALUE OF RESEARCH ARE
LIARS AND MORONS.



MAYBE WE
COULD HIRE
A CONSUL-
TANT.



THAT
JUST
TURNS
A LIAR
INTO A
THIEF.



MY BOSS WANTS ME
TO INTEGRATE A
GREAT PRODUCT WITH
A TERRIBLE ONE JUST
TO VALIDATE OUR
MERGER.



IS IT ETHICAL FOR
ME TO STALL FOR A
MONTH UNTIL HE
FORGETS WHAT HE
ASKED FOR?



SURE. YOU
CAN EVEN
HIT HIM
WITH A
ROCK TO
SPEED UP
THE FOR-
GETTING.



MAYBE I'M
ASKING THE
WRONG
ETHICIST.



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A HACKER BROKE
INTO OUR SYSTEM
AND FOUND OUT
OUR CORPORATE
STRATEGY.



DID HE POST IT
ON THE INTER-
NET? I'D LIKE
TO READ IT.



I'M ALSO CURIOUS
ABOUT MY OBJECTIVES
FOR THIS YEAR. DO
YOU HAVE THE GUY'S
E-MAIL ADDRESS?



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ELBONIAN HACKERS
ARE TRYING TO STEAL
OUR SOURCE CODE.



SEND OUR
GOONS TO
BEAT THEM
UP.



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I WAS
THINKING
MORE
ALONG THE
LINES OF
IMPROVING
OUR DATA
SECURITY.



IMPROVE IT
OR ELSE I'LL
HAVE OUR
GOONS BEAT
YOU UP.



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THIS IS
SURPRIS-
INGLY
MOTIVA-
TIONAL.



YOUSE
CALL
DAT A FIRE-
WALL?



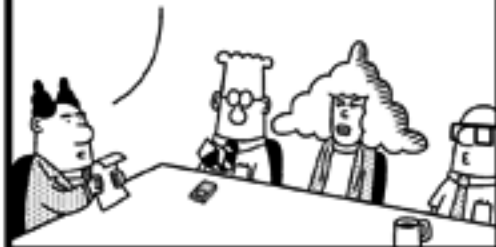
YOU WILL NO LONGER
HAVE ACCESS TO CODE
ON ANY SERVER BUT
YOUR OWN.



IS IT MY IMAGINATION,
OR ARE ALL OF OUR RULES
DESIGNED FOR THE SOLE
PURPOSE OF BEING HUGE
INCONVENIENCES?



AND STARTING TODAY,
ALL PASSWORDS MUST
CONTAIN LETTERS,
NUMBERS, DOODLES,
SIGN LANGUAGE AND
SQUIRREL NOISES.



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CAROL,
SHRED
THIS.

THE
SHREDDER
IS RIGHT
BEHIND YOU,
NEXT TO
THE FAX.

WHAT IF
I DO IT
WRONG?

ONLY A
COMPLETE
MORON
COULD DO
IT WRONG.

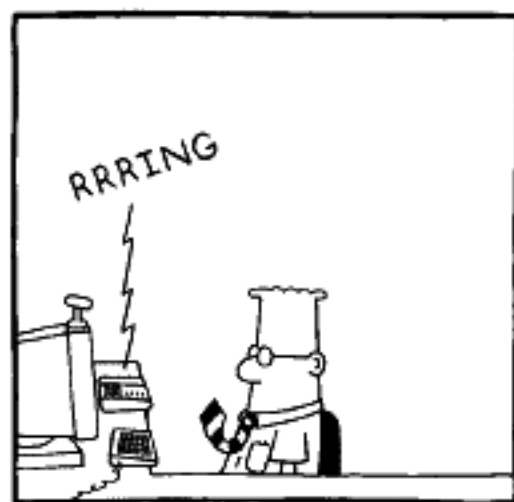
UM...
I THINK
I MIGHT
HAVE JUST
FAXED OUR
STRATEGY
SOMEPLACE.

AND
THAT'S
WHY YOU
NEVER SEE
A WATER
FOUNTAIN
IN A MEN'S
RESTROOM.

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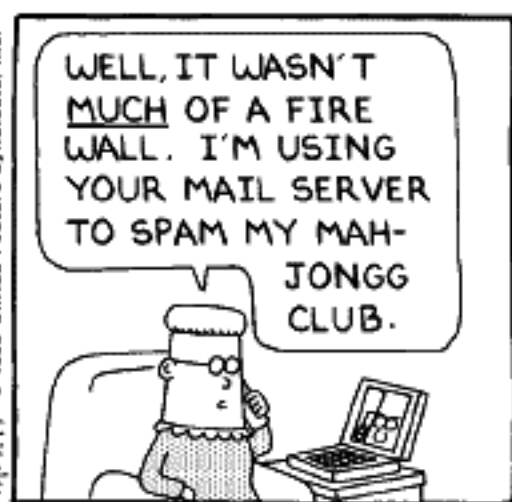
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I NEED YOU TO GO ON
AN INTERNATIONAL
SALES CALL.



HOW
SHOULD I
DRESS?



SALESPEOPLE SHOULD
DRESS ONE LEVEL
ABOVE THE CUSTOMER.



WHAT'S BETTER - THE
CHERUB OR THE LIGHT-
NING BOLT?



TAKE BOTH.
YOU CAN'T
OVERDRESS
AT THE VAT-
ICAN.



DRESS CODE FOR OLDER EMPLOYEES

Many of us over 50, WAY over 50, or on the way to 50 are confused about how we should present ourselves. We're unsure about the kind of image we are projecting and whether or not we are correct as we try to conform to current fashion.

Despite what you may have seen on the streets, the following combinations **DO NOT** go together and should be avoided:

1. A nose ring and bifocals
2. Spiked hair and bald spots
3. A pierced tongue and dentures
4. Miniskirts and support hose
5. Ankle bracelets and corn pads
6. Speedos and cellulite
7. A belly button ring and a gall bladder surgery scar
8. Unbuttoned disco shirts and a heart monitor
9. Midriff shirts and a midriff bulge
10. Pierced nipples that hang below the waist
11. Bikinis and liver spots
12. Short shorts and varicose veins
13. Inline skates and a walker

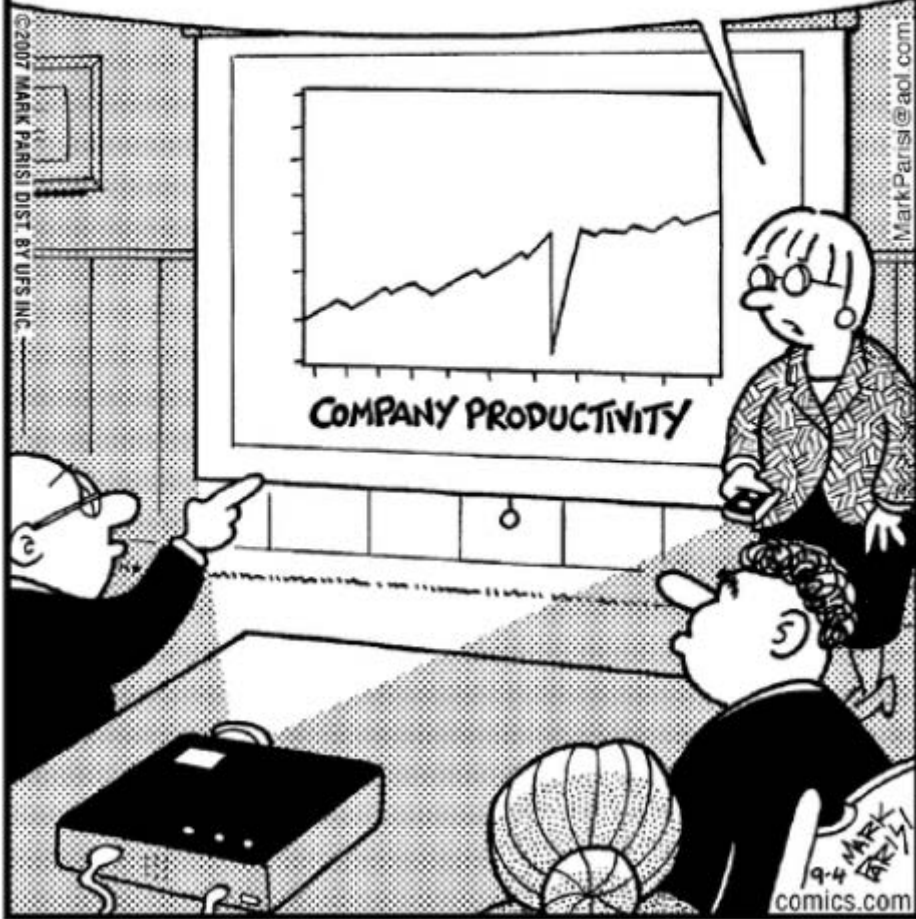
And the ultimate bad taste in fashion for the older folks...

14. Thongs and Depends

Please keep these basic guidelines foremost in your mind when you shop.



OH, THAT? THAT'S CALLED, "THE
RELEASE OF A HARRY POTTER BOOK"...



WHY DOES IT SEEM
AS IF MOST OF THE
DECISIONS IN MY
WORKPLACE ARE MADE
BY DRUNKEN LEMURS?



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DECISIONS ARE
MADE BY PEOPLE
WHO HAVE TIME,
NOT PEOPLE WHO
HAVE TALENT.



WHY ARE
TALENTED
PEOPLE
SO BUSY?

THEY'RE
FIXING THE
PROBLEMS
MADE BY
PEOPLE WHO
HAVE TIME.



The economy is so bad that:

- I got a pre-declined credit card in the mail.
- Wives are having sex with their husbands because they can't afford batteries.
- I ordered a burger at McDonald's and the kid behind the counter asked, "Can you afford fries with that?"
- CEOs are now playing miniature golf.
- Exxon-Mobil laid off 25 Congressmen.
- My ATM gave me an IOU!
- A stripper was killed when her audience showered her with rolls of pennies while she danced.
- I saw a Mormon polygamist with only one wife.
- I bought a toaster oven and my free gift with purchase was a bank.
- If the bank returns your check marked "Insufficient Funds," you call them and ask if they meant you or them.
- McDonald's is selling the 1/4 ounce.
- Angelina Jolie adopted a child from America.
- Parents in Beverly Hills fired their nannies and learned their children's names.
- My cousin had an exorcism but couldn't afford to pay for it, and they re-possessed her!
- A truckload of Americans was caught sneaking into Mexico .
- Motel Six won't leave the light on anymore.
- A picture is now only worth 200 words.
- They renamed Wall Street "Wal-Mart Street ."
- When Bill and Hillary travel together, they now have to share a room.
- The Treasure Island casino in Las Vegas is now managed by Somali pirates.
- Congress says they are looking into this Bernard Madoff scandal. Oh Great! The guy who made \$50 Billion disappear is being investigated by the people who made \$1.5 trillion disappear!

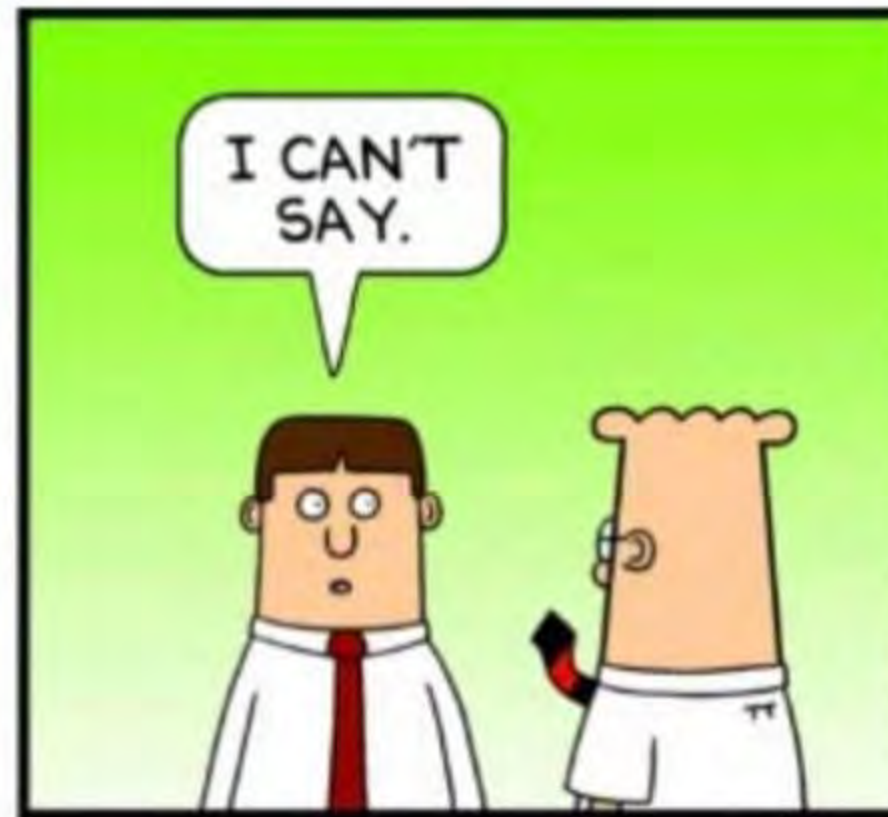
And, finally...

I was so depressed last night thinking about the economy, wars, jobs, my savings, Social Security, retirement funds, etc., I called the Suicide Hotline. I got a call center in Pakistan, and when I told them I was suicidal, they got all excited, and asked if I could drive a truck.





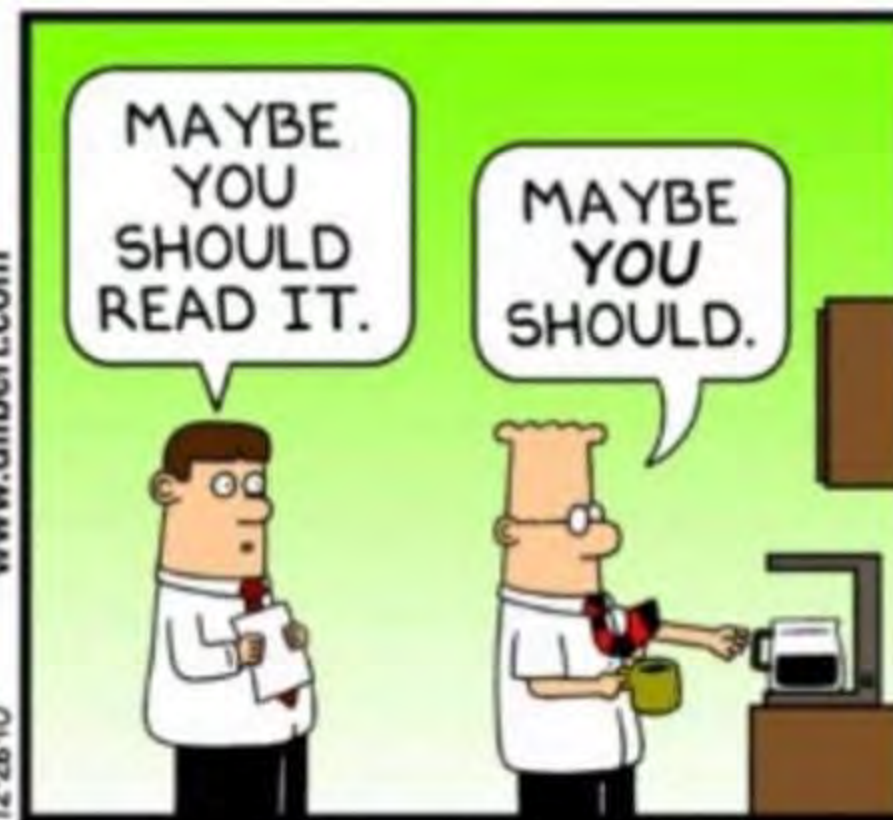
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The following are [SUPPOSEDLY] actual quotes from Federal employee performance evaluations:

1. Works well only when under constant supervision and cornered like a rat in a trap.
2. His men would follow him anywhere, but only out of morbid curiosity.
3. I would not allow this employee to breed.
4. This employee is really not so much of a has been, but more of a definite won't be.
5. Since my last report, he has reached rock bottom and has started to dig.
6. When she opens her mouth, it seems that this is only to change whichever foot was previously there.
7. He would be out of his depth in a parking lot puddle.
8. This young lady has delusions of adequacy.
9. She sets low personal standards and then consistently fails to achieve them.
10. This employee should go far - and the sooner he starts, the better.
11. This employee is depriving a village somewhere of an idiot.
12. Not the sharpest knife in the drawer.
13. Got into the gene pool while the lifeguard wasn't watching.
14. A room temperature IQ.
15. Got a full i-pack, but lacks the plastic thingy to hold it all together.
16. A gross ignoramus - 144 times worse than an ordinary ignoramus.
17. A photographic memory but with the lens cover glued on.
18. A prime candidate for natural desiccation.
19. Bright as Alaska in December.
20. One-celled organisms out score him in IQ tests.
21. Donated his brain to science before he was done using it.
22. Fell out of the family tree.
23. Gates are down, the lights are flashing, but the train isn't coming.
24. Has two brains: one is lost and the other is out looking for it.
25. He's so dense that light bends around him.
26. If brains were taxed, he'd get a rebate.
27. If he were any more stupid, he'd have to be watered twice a week.
28. If you give him a penny for his thoughts, you'd get change.
29. If you stand close enough to him, you can hear the ocean.
30. It's hard to believe that he hear out 1,000,000 other opens.
31. One neuron short of synapse.
32. Some drink from the fountain of knowledge, he only gargled.
33. Takes him 1 1/2 hours to watch 60 minutes.
34. Was left on the Tilt-a-Whirl a bit too long as a baby.
35. Wheel is turning, but the hammer is dead.

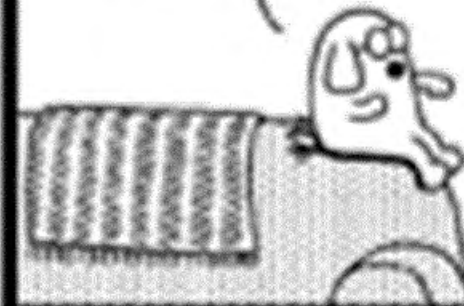
MY BOSS WANTS ME
TO INTEGRATE A
GREAT PRODUCT WITH
A TERRIBLE ONE JUST
TO VALIDATE OUR
MERGER.



IS IT ETHICAL FOR
ME TO STALL FOR A
MONTH UNTIL HE
FORGETS WHAT HE
ASKED FOR?



SURE. YOU
CAN EVEN
HIT HIM
WITH A
ROCK TO
SPEED UP
THE FOR-
GETTING.




MAYBE I'M
ASKING THE
WRONG
ETHICIST.



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WATCH THIS...
HELLO BOSS? SORRY, I
CAN'T MAKE IT INTO THE
OFFICE TODAY. I'VE
CAUGHT A (KOFF) COLD.

O.K. GET WELL
SOON. THINGS ARE
VERY BUSY AT THE
OFFICE THIS
WEEK.

FELIX THE FLYING FROG

Circulating on the Net, October 1997

Author Unknown

Once upon a time, there lived a man named Clarence who had a pet frog named Felix. Clarence lived a modestly comfortable existence on what he earned working at the Wal-Mart, but he always dreamed of being rich. "Felix!" he said one day, but by sudden inspiration, "We're going to be rich! I will teach you to fly!"

Felix, of course, was startled at the prospect. "I can't fly, you twit! I'm a frog, not a canary!"

Clarence, disappointed at the initial response, told Felix: "That negative attitude of yours could be a real problem. I'm sending you to class."

So Felix went to a three-day course and learned about problem solving, time management, and effective communication -- but nothing about flying. On the first day of the "thing lessons," Clarence could barely count his excitement (and Felix could barely count his bladder). Clarence explained that their apartment building had 11 floors, and each day Felix would jump out of a window, starting with the first floor and eventually getting to the top floor.

After each jump, Felix would analyze how well he flew, isolate the most effective flying techniques, and implement the improved process for the next flight. By the time they reached the top floor, Felix would surely be able to fly.

Felix pleaded for his life, but his pleas fell on deaf ears. "We just doesn't understand how important this is," thought Clarence. "We can't see the big picture."

So, with that, Clarence opened the window and threw Felix out. He landed with a thud.

The next day, pointed for his second thing lesson, Felix again begged not to be thrown out of the window. Clarence opened his pocket guide to "Managing Meas Effectively," and showed Felix the page about how one must always expect resistance when introducing new, innovative programs. With that, he threw Felix out the window -- 100.00

On the third day (or the third floor), Felix tried a different ploy: stalling. He asked for a delay in the "project" until better weather would make flying conditions more favorable.

But Clarence was ready for him. He produced a timetable and pointed to the third millennium and asked, "You don't want to slip up the schedule, do you?"

From his training, Felix knew that not jumping today would only mean that he would have to jump TWICE tomorrow. So he just muttered, "OK, yer-haw, let's go." And out the window he went.

Now this is not to say that Felix wasn't trying his best. On the fifth day he flapped his legs madly in a vain attempt at flying. On the sixth day, he tried a small red cape around his neck and tried to think "Superman" thoughts.

It didn't help.

By the seventh day, Felix, accepting his fate, no longer begged for mercy. He simply looked at Clarence and said, "You know you're killing me, don't you?"

Clarence pointed out that Felix's performance so far had been less than exemplary, failing to meet any of the milestones goals he had set for him. With that, Felix said quietly, "Shut up and open the window," and he leaped out, taking careful aim at the large jagged crack by the corner of the building.

And Felix went to that great life paid in the sky.

Clarence was extremely upset, as his project had failed to meet a single objective that he had set out to accomplish. Felix had not only failed to fly, he hadn't even learned to meet his fall as he dropped like a sack of cement, nor had he heeded Clarence's advice to "Fall smart, not harder."

The only thing left for Clarence to do was to analyze the process and try to determine where it had gone wrong.

After much thought, Clarence smiled and said, "Next time, I'm getting a smarter frog!"



I think casual Friday may be getting out of hand.



C. Bernatti

"There, there it is again—the invisible hand of the marketplace giving us the finger."

ASOK, I'M MOVING
YOU TO MY "QUALITY
ASSURANCE" GROUP.

GASP

I REALIZE THIS IS
BAD FOR YOU...
AND BAD FOR THE
COMPANY... BUT IT
SOLVES MY HEAD-
COUNT PROBLEM.

WILL THAT BE MY
CONTRIBUTION TO
THE WORLD: "HE
SOLVED A HEADCOUNT
PROBLEM"?

THAT
TOPS
ME.

HOLIDAY EATING TIPS

Avoid carrot sticks. Anyone who puts carrots on a holiday buffet table knows nothing of the Holiday spirit. In fact, if you see carrots, leave immediately...Go next door, where they're serving rum balls.

1. Drink as much eggnog as you can. And quickly. It's rare.. You cannot find it any other time of year but now. So drink up! Who cares that it has 10,000 calories in every sip? It's not as if you're going to turn into an eggnog-alcoholic or something. It's a treat.. Enjoy it. Have one for me. Have two. It's later than you think It's Christmas!
2. If something comes with gravy, use it. That's the whole point of gravy. Gravy does not stand alone. Pour it on Make a volcano out of your mashed potatoes. Fill it with gravy. Eat the volcano. Repeat.
3. As for mashed potatoes, always ask if they're made with skim milk or whole milk. If it's skim, pass. Why bother? It's like buying a sports car with an automatic transmission.
4. Do not have a snack before going to a party in an effort to control your eating. The whole point of going to a Holiday party is to eat other people's food for free. Lots of it. Hello?
5. Under no circumstances should you exercise between now and New Year's. You can do that in January when you have nothing else to do. This is the time for long naps, which you'll need after circling the buffet table while carrying a 10-pound plate of food and that vat of eggnog.
6. If you come across something really good at a buffet table, like frosted Christmas cookies in the shape and size of Santa, position yourself near them and don't budge. Have as many as you can before becoming the center of attention. They're like a beautiful pair of shoes. If you leave them behind, you're never going to see them again.
7. Same for pies. Apple, Pumpkin, Mincemeat. Have a slice of each. Or if you don't like mincemeat, have two apples and one pumpkin. Always have three. When else do you get to have more than one dessert? Labor Day?
8. Did someone mention fruitcake? Granted, it's loaded with the mandatory celebratory calories, but avoid it at all cost. I mean, have some standards.
9. One final tip: If you don't feel terrible when you leave the party or get up from the table, you haven't been paying attention. Re-read tips; start over, but hurry, January is just around the corner. Remember this motto to live by:

Life should NOT be a journey to the grave with the intention of arriving safely in an attractive and well preserved body, but rather to skid in sideways, chocolate and wine in one hand, body thoroughly used up, totally worn out and screaming "WOO HOO what a ride!"

Have a great holiday season!



HOW NOT TO APPLY FOR A JOB

Circulating on the Internet, February 1998

Authenticity and imagery unknown.

These are taken from real resumes and cover letters and were printed in the July 29, 1997 issue of *Fortune Magazine*.

1. I demand a salary commensurate with my extensive experience.

2. I have latest Word Perfect 6.0 computer and spreadsheet programs.

3. Received a plaque for *Salesperson of the Year*.

4. Reason for leaving last job: maturity knew.

5. Wholly responsible for two (2) failed financial institutions.

6. Failed last exam with relatively high grades.

7. Too hard for employers that I not work with people.

8. Lets meet, so you can ask and ask over my experience.

9. You will want me to be Head Honcho in no time.

10. Am a perfectionist and ready if I ever forget details.

11. I was working for my mom until she decided to move.

12. Marital status: single. Unmarried. Unengaged. Uninvolved. No commitments.

13. Have an excellent track record, although I am not a horse.

14. I am loyal to my employer at all costs. Please feel free to respond to my resume on my office voicemail.

15. I have become completely paranoid, meaning completely no-one and absolutely nothing.

16. My goal is to be a meteorologist. But since I possess no training in meteorology, I

suppose I should try stock brokerage.

17. I procrastinate, especially when the task is unpleasant.

18. As indicated, I have over five years of analyzing investments.

19. Personal interests: donating blood. Fearless gallies so far.

20. Instrumental in raising entire operation for a Maltese chain store.

21. None. Please don't miscount my 14 jobs as job-hopping. I have never quit a job.

22. Marital status: other. Children: various.

23. Reason for leaving last job: They insisted that all employees get to work by 8:45 a.m. every morning. Could not work under those conditions.

24. The company made me a scapegoat, just like my three previous employers.

25. Finished eighth in my class of ten.

26. References: None. I've left a path of destruction behind me.

Actual lines out of U.S. Military OERs (Officer Efficiency Reports):

* Not the sharpest knife in the drawer.

* Got into the gear pool while the bilge-pump was working.

* A room temperature (K).

* Got a full 6-pack, but lacks the plastic thingy to hold it all together.

* A prime candidate for natural selection.

* Bright as Alaska in December.

* Cases are down, the lights are flashing, but the main-bulb's coming.

* No drama, light heads around him.

* If brains were taxed, he'd get a rebate.

* If he were any more stupid, he'd have to be warned twice a week.

* Was left on the Tilt-A-Whirl a bit too long as a baby.

* Wheel is turning, but the hammer is dead.

Actual excerpts from Royal Navy and Maritime officer fitness reports:

* His men would follow him anywhere, but only out of curiosity.

* I would not leave him this officer.

* He has carried out each and every one of his duties to his entire satisfaction.

* He would be out of his depth in a car park profile.

* This young lady has delusions of adequacy.

* This medical officer has used my ship to carry his goods from port to port, and my officers to carry him from bar to bar.

* Since my last report he has reached rock bottom, and has started to dig.

* He sets low personal standards and then consistently fails to achieve them.

* He has the wisdom of youth, and the energy of old age.

* Works well when under constant supervision and control like a rat in a trap.

* This man is depicting a village somewhere of an idiot.

Hyperexpensive Consultant Answers the Question of Why the Chicken Crossed the Road



Deregulation of the chicken's side of the road was threatening its dominant market position. The chicken was faced with significant challenges to create and develop the competencies required for the newly competitive market.

HyperExpensive Consulting, in a partnering relationship with the client, helped the chicken by rethinking its physical distribution strategy and implementation processes. Using the Poultry Integration Model (PIM), HyperExpensive helped the chicken use its skills, methodologies, knowledge capital and experiences to align the chicken's people, processes and technology in support of its overall strategy within a Program Management framework.

HyperExpensive Consulting convened a diverse cross-spectrum of road analysts and best chickens along with HyperExpensive consultants with deep skills in the transportation industry to engage in a two-day itinerary of meetings in order to leverage their personal knowledge capital, both tacit and explicit, and to enable them to synergize with each other in order to achieve the implicit goals of delivering and successfully architecting and implementing an enterprise-wide value framework across the continuum of poultry cross-median processes. The meeting was held in a park like setting enabling and creating an impactful environment which was strategically based, industry-focused, and built upon a consistent, clear, and unified market message and aligned with the chicken's mission, vision, and core values. This was conducive towards the creation of a total business integration solution.

HyperExpensive Consulting helped the chicken crossing to become more successful.





"We prefer our idea people to present their ideas during office hours."

IKEA JOB INTERVIEW

Please have a seat





“What company do you see yourself starting when you leave this one in five years?”



"We have lots of information technology. We just don't have any information."

A GOOD MANAGER
LEADS BY EXAMPLE.

HOW DOES IT
HELP AN ENGINEER
TO SEE AN EXAMPLE
OF HOW TO BE A
MIDDLE MANAGER?

THAT'S LIKE TEACHING
PHYSICS BY SHOWING
EXAMPLES OF MONSTER
TRUCK RALLIES.

SHOULD WE SAY
DUMB THINGS, TOO,
OR HAVE YOU NOT
STARTED LEADING
BY EXAMPLE YET?

NOW WHAT IS
HE DOING? ARE
WE SUPPOSED TO
DO THAT?

I THINK HE'S
LEADING BY
EXAMPLE NOW!

I'M STARTING TO
WONDER IF EVERY-
THING I READ ON THE
INTERNET IS WRONG.

DilbertCartoonist@gmail.com

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6-2-13



*"I never should have tried to take my accounting
to the next level."*



JOHN DEERE

WHEN WE ASKED
YOU TO DESIGN A
LOGO BASED ON OUR
NAME, WE MEANT
LAST NAME.

EVERYBODY IN ENGINEERING
USES THIS PROGRAM I
WROTE. I THINK MARK-
ETING SHOULD TURN IT
INTO A PRODUCT.

I WOULDN'T
BUY THIS.

THAT'S IRRELEVANT
BECAUSE THE TARGET
MARKET WOULD BE
ENGINEERS

ENGINEERS
THINK THE SAME
AS MARKETEERS.

IF THAT WERE TRUE WE'D
BE SITTING IN A CAVE
TRYING TO DECIDE IF
ROCKS ARE
EDIBLE.

YOU KNOW,
YOU COULD
KEEP RECIPES
ON THIS

I RECOMMEND WE
CANCEL OUR PLANNED
MERGER.



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THEY PLAN TO OPEN A
CHAIN OF FAST FOOD
RESTAURANTS USING
OUR EMPLOYEES AS A
SOURCE OF PROTEIN.



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IF WE ALWAYS
WAITED FOR THE
PERFECT SITUATION,
WE'D NEVER GET
ANYTHING DONE.





"This conversation may be recorded for training purposes and also used in a hilarious mix for our annual office party where we make riotous fun of our customers."



I'D LIKE TO ENROLL
IN NORWICH'S
ON-LINE IA
MASTERS DEGREE
PROGRAM.

TAKE OUT YOUR
CHECKBOOK AND
BEGIN YOUR FINAL
EXAM NOW.

QUESTION ONE:
WHAT IS TODAY'S
DATE?

I WELCOME ANY
INPUT ON OUR
CORPORATE
STRATEGY.

I THINK WE NEED TO
BE MORE CUSTOMER-
CENTRIC.

YOU MEAN
RAISE OUR
PRICES?

I MEAN
FOCUS ON
THE NEEDS
OF OUR
CUSTOMERS.

YOU MEAN WE SHOULD
BE A MONOPOLY SO
THEY NEED US?

UM,
NO.

WE SHOULD FIND
OUT WHAT THEY
NEED AND THEN
GIVE IT TO THEM.

THEY
NEED TO
BUY OUR
PRODUCTS.

THEY
PROBABLY
DON'T.

SO YOU'RE SAYING OUR
MARKETING CAMPAIGN
SHOULD USE PSYCHO-
LOGICAL MANIPULATION
TO MAKE PEOPLE THINK
THEY NEED OUR
PRODUCTS.

YOU
FINALLY
HAD A
GOOD
IDEA.

I'M GOING
TO STOP
TALKING
NOW.

I DIDN'T HAVE ANY
ACCURATE NUMBERS
SO I JUST MADE UP
THIS ONE.



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STUDIES HAVE SHOWN
THAT ACCURATE
NUMBERS AREN'T ANY
MORE USEFUL THAN THE
ONES YOU MAKE UP.



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HOW
MANY
STUDIES
SHOWED
THAT?

EIGHTY-
SEVEN.



To: --- *names deleted to protect the guilty* –
From: Mich Kabay, Director of the MSIA Program
Subject: Office banter via email
Date: Sometime between 2002 and 2009

Dear Colleagues,

Sweet, dear, esteemed, wonderful, marvelous, humorous, whimsical colleagues! Friendly, chatty, spunky, cheery, hearty, funny, laughing, sportive friends!

It would be SO helpful if those of you intent on amusing yourselves through ever-growing e-mail chains of imaginative repartee could simply prefix a little sequence at the start of the message so that we could identify the whimsy and separate it from the dry-as-dust, miserable, necessary stuff that – from your point of view – impedes our enjoyment of life and turns us into boring work-horses devoid of fun.

Bantering messages often take the general form shown below:

```
{
tiny new bantering remark
> previous tiny bantering remark
>> bantering remark dating back to the Renaissance
>>> text reaching back into Roman antiquity
>>>> Mesopotamian pottery fragments with cuneiform inscriptions
>>>>> Ancient glyphs graven on stones using rock hammers and chisels
>>>>>> Incomprehensible marks gnawed with decaying teeth on human bones
>>>>>> signature of Australopithecine
>>>>>> signature of Homo neanderthalis
>>>> signature of Babylonian accountant
>>> signature of Legionnaire near Hadrian's Wall
>> signature of paint-mixer for Leonardo da Vinci
> signature of Teddy Roosevelt's cook
Signature of current banterer
}
```

where each of the lines can represent text filling, oh, half a page or so and sometimes including fascinating Internet headers showing exactly who sent the message, to whom, when, and via which e-mail servers.

Ideally, such a bantering message should be distinguished from run-of-mill, boring messages by a subject line that begins with a helpful standard prefix. A standard prefix allows automated sorting of messages; for example, some people might want to sort bantering messages to folders labeled “High importance” or just “Banter.” Others might want to sort such messages to other folders automatically.

Some ideas for prefixes: JOKE: / J: HUMOR: / H: REPARTEE / R: WIT: / W: BANTER: / B:

Other more descriptive prefixes will no doubt occur to you, as they have to me.

Regardless of the individual recipients’ particular preferences, I personally would very much appreciate your support in allowing me to sort your bantering mail messages automatically. At the moment, I am seriously thinking of setting my automatic message filtering in such a way that, should you wish me to read any of your e-mail, I’m afraid you’d have to leave me a phone message so I could locate the specific message out of the appropriate storage folder.

An alternative to using prefixes is to remove those leaden souls unwilling to participate in your joyful banter from your distribution lists. You can remove me from your joyful banter lists right now if you wish.

With best wishes for happy bantering,

Mich

PROACTIVE... (BLAH, BLAH)
SYNERGY... (BLAH, BLAH, BLAH)
INCENTIVIZE... (YAK, YAK, YAK)
PUSH THE ENVELOPE... DRILL DOWN...
LOW-HANGING FRUIT... (BLAH, BLAH)
...OUTSIDE THE BOX... (MUMBLE)
...LEARNINGS ...TAKEAWAYS...
(BABBLE, BABBLE, BLAH, BLAH)

WORST CASE OF
BUZZWORD
OVERDOSE I've
ever SEEN!





*"We don't offer a health-care plan. Instead,
we have Lou persuade you not to get sick."*

I HIRED AN OVERQUAL-
IFIED YET INCOMPE-
TENT GUY TO HELP ON
YOUR PROJECT.



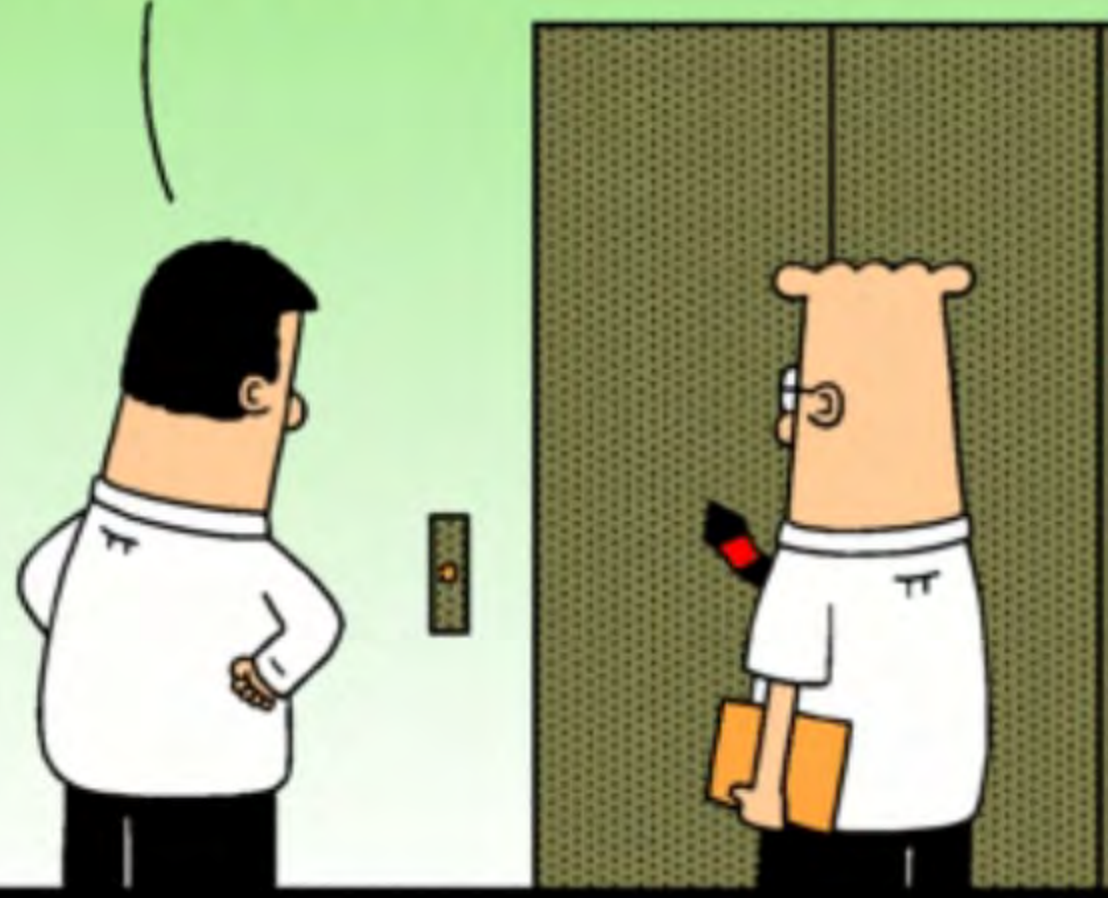
Dilbert.com DilbertCartoonist@gmail.com

I WAS HAPPILY
INCOMPETENT FOR YEARS.
THEN I GOT MY PH.D. AND
PEOPLE STARTED THINK-
ING I COULD **DO** THINGS.



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OKAY, I'M
STUMPED.



**To Err Is Human
To Blame It On
Someone Else
Shows Management
Potential**

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SEVEN STAGES OF A
PERFORMANCE REVIEW

IT'S TIME.



E-mail: SCOTTADAMS@AOL.COM

DENIAL

WHAT THE...? THESE
AREN'T EVEN MY
OBJECTIVES!



ANGER

WHO SAID THESE
THINGS ABOUT ME?!



BARGAINING

WHAT IF I MAKE
SOMEONE WRITE A
GLOWING E-MAIL
ABOUT ME?



DEPRESSION

MORALE SLIPPING
AWAY...HAIR...
SO...LIMP.



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ACCEPTANCE

WHATEVER. THERE'S
NO BUDGET FOR
RAISES ANYWAY.



TRASH-TALKING

...WOOL-COVERED
PILE OF IGNORANT
MONKEY SPIT.



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LUNCH

A FALAFEL
WOULD HIT
THE SPOT.





"You know, on second thought I don't want to sell you any insurance. You look like the kind of wise guy who would put in claims."

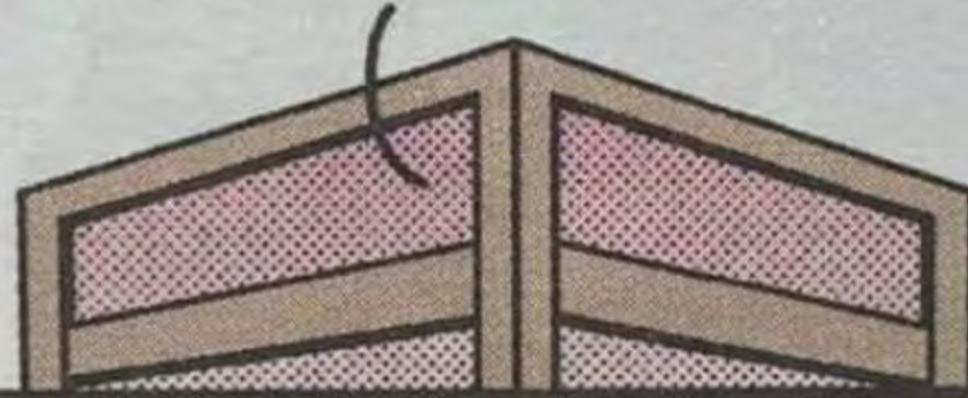
I JUST GOT WORD
THAT WE'RE ABOUT
TO START A TWO-
STEP REORG.



DILBERT.COM

@SCOTTADAMSSAYS

IN STEP ONE, WE
WILL CENTRALIZE
FUNCTIONS. THEN, IN
STEP TWO, WE WILL
REALIZE IT WAS A
HUGE MISTAKE AND
REORGANIZE BACK TO
THE OLD WAY.



5-1-19

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WHY
DON'T
WE JUST
KEEP IT
THE WAY
IT IS?

FIRST
DAY?



ADD THIS FEATURE
TO THE SOFTWARE.



@ScottAdamsSays

Dilbert.com

GAAA!!! WHY DIDN'T
YOU ASK FOR THIS
WEEKS AGO WHEN IT
WOULD HAVE BEEN
EASY????



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THIS IS NOTHING.
WAIT UNTIL YOU SEE
THE FEATURE I ASK
FOR NEXT WEEK.






"Quarterly indictments exceeded Wall Street expectations."



"Casual dress hasn't yielded the results we'd hoped for."



TRUE, I'VE SEEN PLENTY OF
PADDED RESUMES, BUT VERY
FEW BEJEWELED RESUMES.



*"I wish I had a salary that
disgusted people."*



*“Forgive the informality—
—my secretary is on vacation.”*

WE HAVEN'T MADE
IT HARD ENOUGH
FOR CUSTOMERS TO
REACH US FOR
SERVICE.



GRANTED, WE'VE MADE
IT IMPOSSIBLE TO
NAVIGATE OUR PHONE
MENUS, CHAT BOTS, AND
WEBPAGES, BUT PEOPLE
STILL KEEP SHOWING
UP IN OUR LOBBY.



IS THERE
ANY WAY
TO REMOVE
OUR BUILD-
ING FROM
SATELLITE
PHOTOS?

I FEEL
AS IF
WE'VE
TURNED
A DARK
CORNER.



**YOUR CALL IS
VERY IMPORTANT TO US**

A man with a large, ornate wig and 18th-century style clothing is shown from the chest up, playing a flute. He is looking down at the instrument with a focused expression. The background is dark and out of focus.

**PLEASE ENJOY THIS
40 MINUTE FLUTE SOLO**





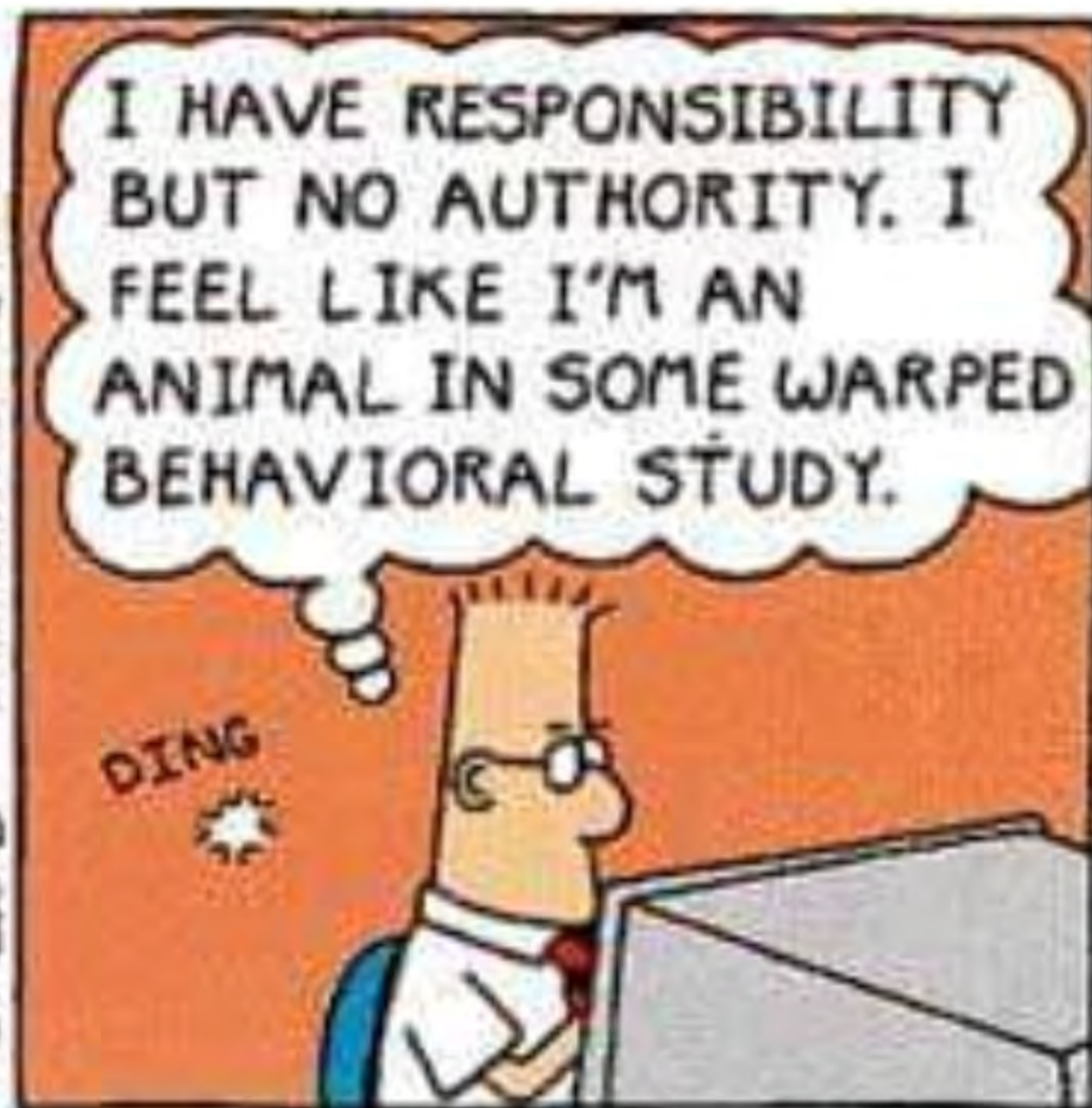
"We need to rethink our strategy of hoping the Internet will just go away."

TODAY'S WORK
FROM HOME TIP:

BLOWING ON THE
WINE IN THE MUG WILL
HELP CONVINCE YOUR
ZOOM MEETING THAT
YOUR TEA IS HOT



5. Adams E-MAIL: SCOTTADAMS@AOL.COM



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The economy is so bad that:

- I got a pre-declined credit card in the mail.
- Wives are having sex with their husbands because they can't afford batteries.
- I ordered a burger at McDonald's and the kid behind the counter asked, "Can you afford fries with that?"
- CEOs are now playing miniature golf.
- Exxon-Mobil laid off 25 Congressmen.
- My ATM gave me an IOU!
- A stripper was killed when her audience showered her with rolls of pennies while she danced.
- I saw a Mormon polygamist with only one wife.
- I bought a toaster oven and my free gift with purchase was a bank.
- If the bank returns your check marked "Insufficient Funds," you call them and ask if they meant you or them.
- McDonald's is selling the 1/4 ounce.
- Angelina Jolie adopted a child from America.
- Parents in Beverly Hills fired their nannies and learned their children's names.
- My cousin had an exorcism but couldn't afford to pay for it, and they re-possessed her!
- A truckload of Americans was caught sneaking into Mexico .
- Motel Six won't leave the light on anymore.
- A picture is now only worth 200 words.
- They renamed Wall Street "Wal-Mart Street ."
- When Bill and Hillary travel together, they now have to share a room.
- The Treasure Island casino in Las Vegas is now managed by Somali pirates.
- Congress says they are looking into this Bernard Madoff scandal. Oh Great! The guy who made \$50 Billion disappear is being investigated by the people who made \$1.5 trillion disappear!

And, finally...

I was so depressed last night thinking about the economy, wars, jobs, my savings, Social Security, retirement funds, etc., I called the Suicide Hotline. I got a call center in Pakistan, and when I told them I was suicidal, they got all excited, and asked if I could drive a truck.



Three-Minute Management Course

Lesson 1:

A man is getting into the shower just as his wife is finishing up her shower, when the doorbell rings. The wife quickly wraps herself in a towel and runs downstairs. When she opens the door, there stands Bob, the next-door neighbor. Before she can utter a word, Bob says, "I'll give you \$800 to drop that towel."

After thinking for a moment, the woman drops her towel and stands naked in front of Bob. After a few moments, Bob hands her \$800 and leaves. The woman wraps back up in the towel and goes upstairs. When she passes the bathroom, her husband yells, "Who was that?" "It was Bob from next door," she replies.

"Oh," the husband says, "did he say anything about the \$800 he owes me?"

Moral of the story: If you share critical information pertaining to credit and risk with your shareholders in time, you may be in a position to prevent avoidable exposure.



Lesson 2:

A priest offered a nun a lift. She got in and crossed her legs, forcing her gown to reveal a leg. The priest nearly had an accident. After controlling the car, he stealthily slid his hand up her leg. The nun said, "Father, remember Psalm 129?"

The priest removed his hand. But, changing gears, he let his hand slide up her leg again.

The nun once again said, "Father, remember Psalm 129?" The priest apologized "Sorry sister but the flesh is weak."

Arriving at the convent, the nun went on her way. On his arrival at the church, the priest rushed to look up Psalm 129. It read, „Go forth and seek further; and ye shall find glory."

Moral of the story: If you are not well informed in your job, you might miss a profitable opportunity.



Lesson 3:

A sales rep, administration clerk, and the manager are walking to lunch when they find an antique oil lamp. They rub it and a Genie comes out. The Genie says, "I'll give each of you just one wish."

"Me first! Me first!" says the administration clerk. "I want to be in the Bahamas, driving a speedboat, without a care in the world." Puff! She's gone.

"Me next! Me next!" says the sales rep. "I want to be in Hawaii, relaxing on the beach with my personal masseuse, an endless supply of Pina Coladas and the love of my life." Puff! He's gone.

"Okay, you're up," the Genie says to the manager. The manager immediately replied, "I want those two back in the office after lunch."

Moral of the story: Always let your boss have the first say.



Lesson 4:

An eagle was sitting on a tree resting, doing nothing. A small rabbit saw the eagle and asked him, "Can I also sit like you and do nothing?" The eagle answered: "Sure, why not. "So, the rabbit sat on the ground below the eagle and rested. All of a sudden, a fox appeared, jumped on the rabbit and ate it.

Moral of the story: To be sitting and doing nothing, you must be sitting very, very high up.



Lesson 5:

A turkey was chatting with a bull. "I would love to be able to get to the top of that tree," sighed the turkey, "but I haven't got the energy." "Well, why don't you nibble on some of my droppings?" replied the bull, "They're packed with nutrients. "The turkey pecked at a lump of dung, and found it actually gave him enough strength to reach the lowest branch of the tree. The next day, after eating some more dung, he reached the second branch.

Finally after a fourth night, the turkey was proudly perched at the very top limb. He was promptly spotted by a farmer who shot him out of the tree.

Moral of the story: Bullshit might get you to the top, but it won't keep you there.



Lesson 6:

A little bird was flying south for the winter. It was so cold the bird froze and fell to the ground into a large field. While he was lying there, a cow came by and dropped some dung on him. As the frozen bird lay there in the pile of cow dung, he began to realize how warm he was. The dung was actually thawing him out!

He lay there all warm and happy, and soon began to sing for joy. A passing cat heard the bird singing and came to investigate. Following the sound, the cat discovered the bird under the pile of cow dung, promptly dug him out and ate him.

Moral of the story:

- (1) Not everyone who shits on you is your enemy.*
- (2) Not everyone who gets you out of shit is your friend.*
- (3) And when you're in deep shit, it's smart to keep your mouth shut!*



YOU HAVE CHRONIC
MAHJOBBI CRAPPUS
BUT THAT'S NOT WHY
YOU PUKE.



www.dilbert.com scottadams@aol.com

HAVE YOU BEEN
EXPOSED TO ANY
USER INTERFACES
DESIGNED BY
ENGINEERS?



YOU HAVE INTERFACE
POISONING. YOU'LL
BE DEAD IN A WEEK.



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"As board members, we need to speak with one voice. I'm suggesting Donald Duck."

HEY, IT'S A MEETING
WITH OUR FAVORITE
CUSTOMERS!



E-mail: SCOTTADAMS@AOL.COM

IT'S LUCKY I
WAS PASSING
BY.



I DON'T KNOW WHAT
THIS MEETING IS
ABOUT BUT I'M SURE
IT NEEDS SOME
MANAGEMENT PER-
SPECTIVE.



OUR TOP PRIORITY
IS QUALITY. OUR
OTHER TOP PRIORITY
IS PRICE...AND
SERVICE...AND...



ONE HOUR LATER

AND THAT'S WHY
CIRCLES ARE ROUND.



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WE FLEW HERE FOR
THIS MEETING AND
YOU USED UP ALL OF
OUR TIME SAYING
NOTHING.



YOU STOLE A DAY OF
MY LIFE! I WILL
HUNT YOU TO THE
END OF TIME!
REVENGE WILL BE
MINE!



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IS IT JUST ME
OR IS THAT
PHRASE STARTING
TO BE OVERUSED?



ALERT: WORK.VIRUS

Circulating anonymously on the Net, May 2000

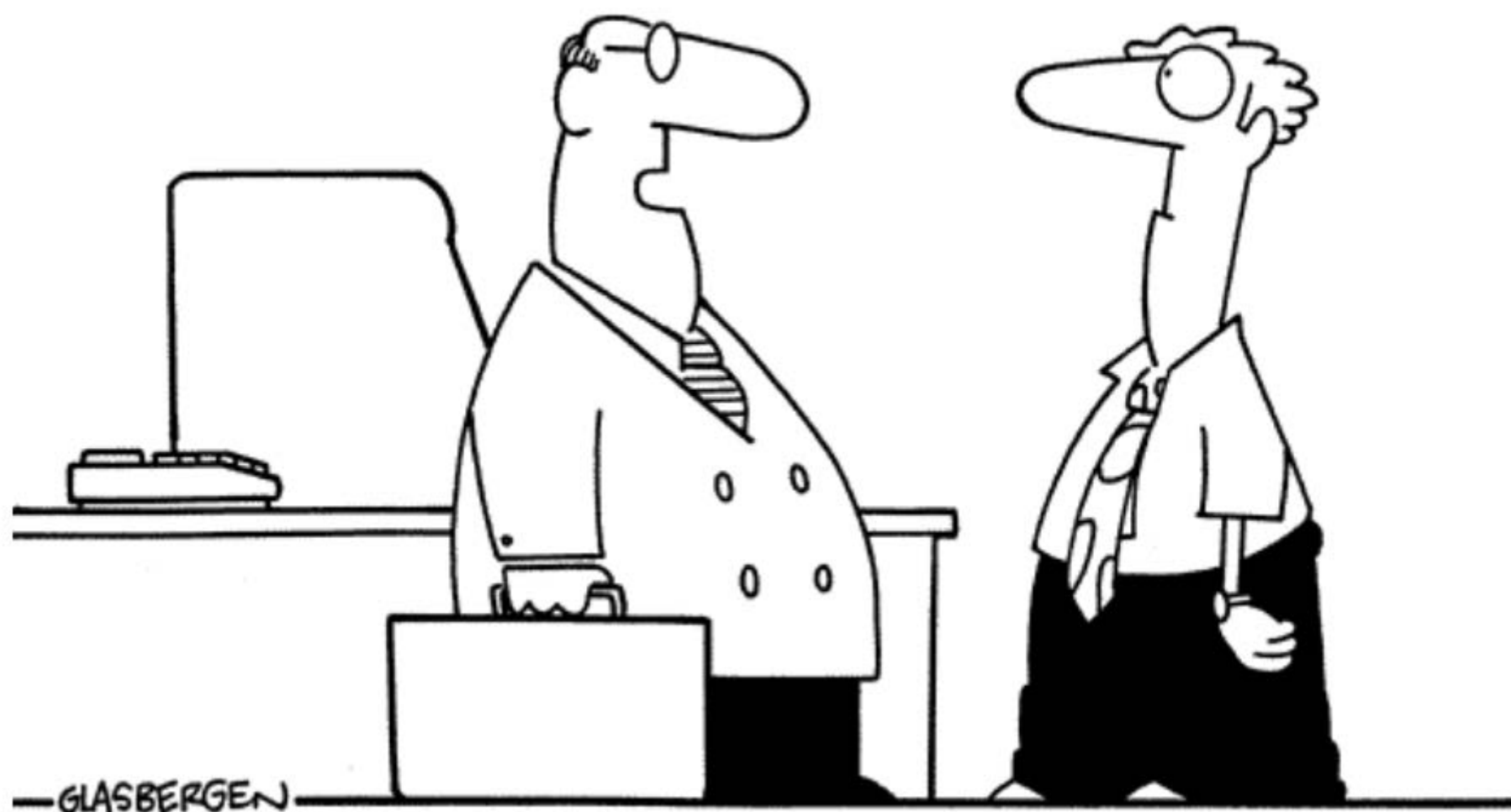
There is a new virus going around called WORK. If you receive any sort of work, whether via e-mail, Internet, or simply handed to you by a colleague, do not open it. Those who have opened work have found that their social life is deleted and their brain ceases to function properly.

If you do encounter work via e-mail or are faced with any work at all, then to purge the virus send an e-mail to your boss with the words 'This is too much for me. I'm going out for a beer. This better not be here when I get back.' Your brain should automatically delete the work.

If you receive work in paper document form, simply lift the document and drag the work to your trash can. Send this message to all your friends in your address book. If you do not have any friends in your address book, then the WORK virus has already corrupted your life.



**“Effective leadership requires patience,
strength, insight, tenacity and courage.
If that doesn’t work, bribe them with donuts.”**



“As my assistant, your job will be to follow me around humming the ‘Jaws’ theme every time I enter a room.”



**“This matter requires immediate attention.
I’ll get someone to ignore it right away.”**



**“Our company lost 900 million dollars last quarter.
Your job is to make this look like the best thing
that ever happened to us.”**



"We make better apologies and excuses than any other company in our industry and I'm proud of that!"



“We make better apologies and excuses than any other company in our industry and I’m proud of that!”

We quit manufacturing years ago.
Your job will be repackaging
returns and shipping them out.

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BOOMERANG CO.**

Wayno®
& 3
PIRRO.
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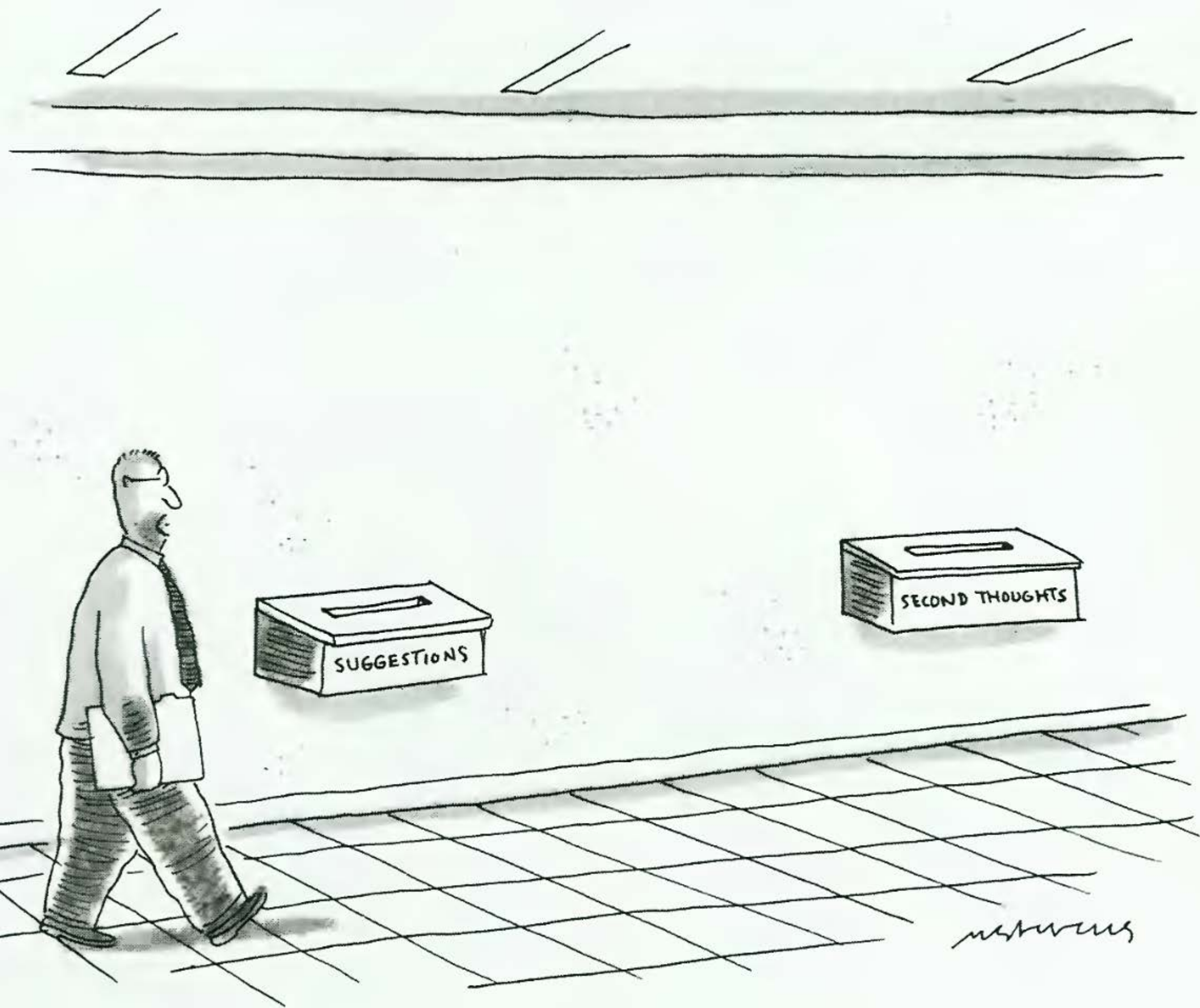
"I'm bored. Do something I can criticize."



“I’m bored. Do something I can criticize.”



"I'm a born leader. In the maternity ward, I convinced all of the other babies to implement a coordinated feeding schedule to reduce delays and maximize the sleep / growth process."





“I pruned a tree once, so technically I’m allowed to put ‘branch manager’ on my resumé.”



"I pruned a tree once, so technically I'm allowed to put 'branch manager' on my resumé."



“It has come to my attention that the building is on fire. Let’s set up a meeting for next week to decide what sort of action we might take to deal with this crisis.”



“Money can’t buy happiness. That’s why they invented credit cards.”



“When petty squabbles break out in the office, call Sharon. She used to run a daycare center.”



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"Each serving of Leadership Crunch cereal contains 12 grams of confidence, 9 grams of wisdom, 17 grams of patience, 11 grams of inspiration, 22 grams of motivation and 2 grams of sugar."



“Nine out of 10 people disagree with my idea, which sends a very clear message — nine out of 10 people are wrong!”



**“You said I need to develop some critical leadership skills,
but I’m already being as critical as I can!”**



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“Like any workplace, we have our share of disputes, personality conflicts and bad behavior. Ideally, we’re looking for an office manager with previous experience running a daycare.”



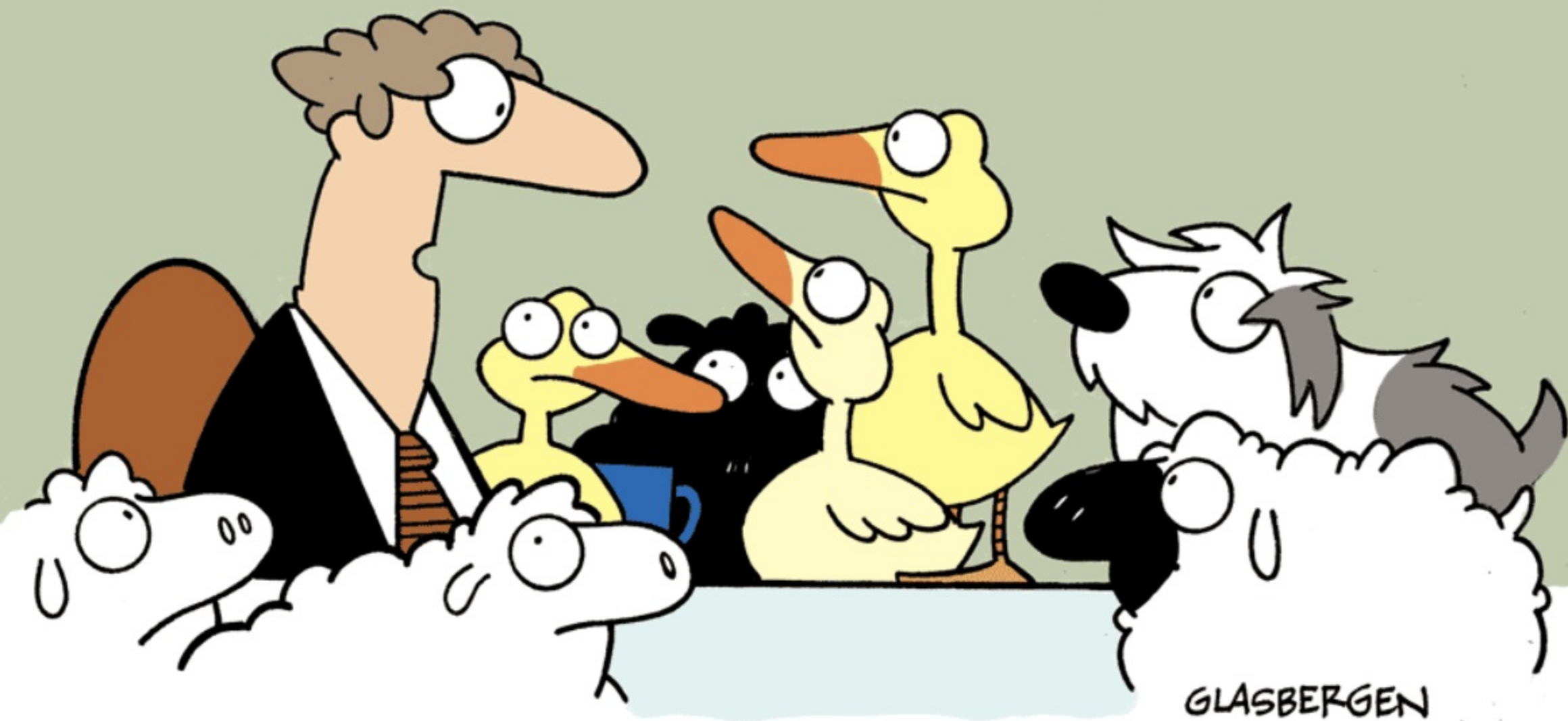
“Yes, but even dead wood provides a vital and thriving ecosystem for a vast variety of productive life forms!”



**"I've been promoted to Executive Director of
Sticky Note Management and Distribution."**



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like a duck or lead from behind like a sheepdog?”**



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**“Education has always been my highest priority.
I was Valedictorian of my potty training class.”**



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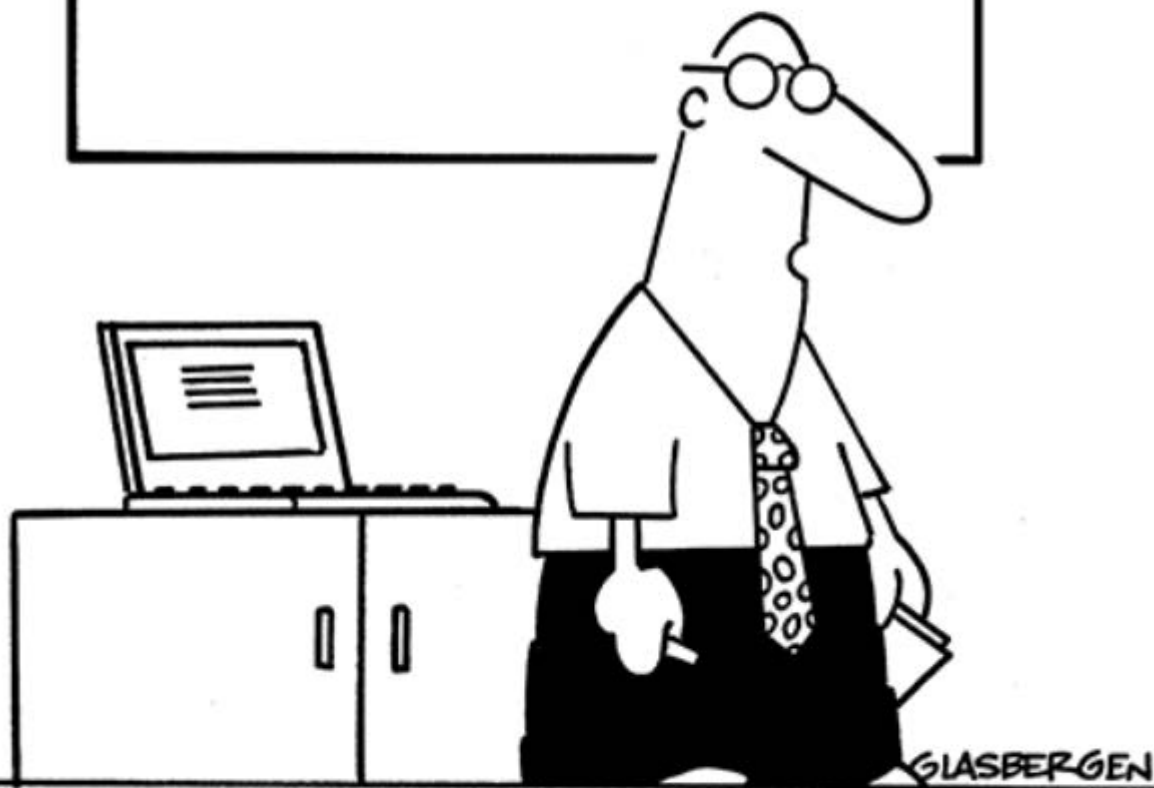


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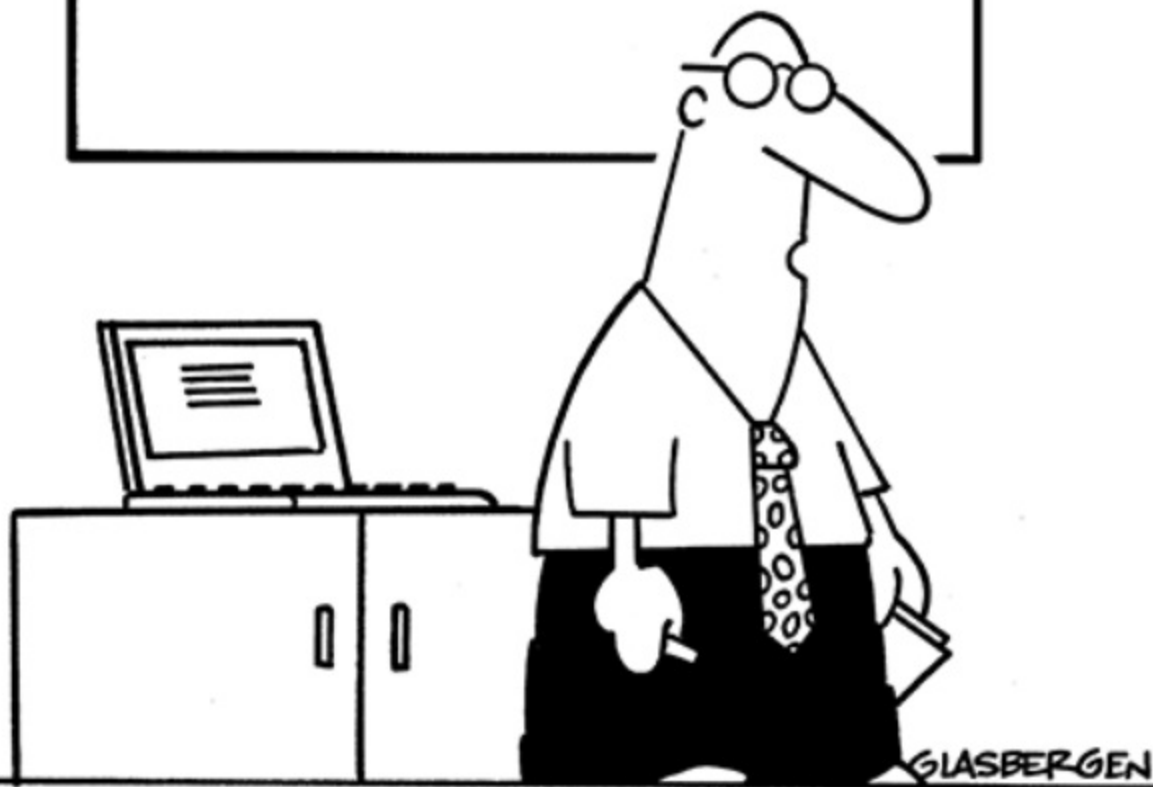
"You embezzled five million dollars from the pension fund, you manipulated our stock with fraudulent accounting, but you took a box of pens home from the office. Listen, when you steal office supplies, it sets a bad example for everyone!"

"Expect the worst
from people and
you'll never be
disappointed."



**"I've learned a lot during my years in
management, but this is all I remember."**

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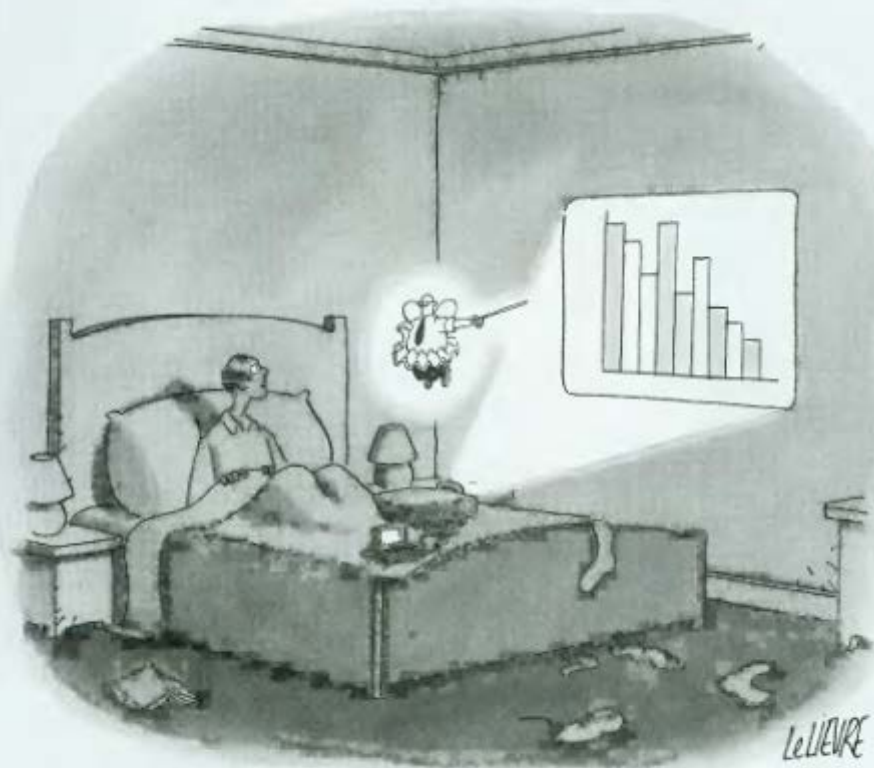
**"Yes, I have some management experience.
When I was 10, I had a lemonade stand.
I had 50 lemons working for me."**



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"I'd like to give you a raise and promotion, but that wouldn't be fair to others who don't stay late or work as hard as you."



The Night Before the Big Meeting Frank Receives a Visit from the PowerPoint Fairy.



“It has come to my attention that the building is on fire. Let’s set up a meeting for next week to decide what sort of action we might take to deal with this crisis.”



"Firewalking is an important executive skill. It demonstrates that you have the faith and courage to do anything your superiors ask of you, no matter how dangerous or stupid."



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“The key to successful leadership is know how to make people follow you. Leave a trail of doughnuts.”

FOLLOW
YOUR
DREAMS!




"It's supposed to be inspirational, but most employees see it as permission to take a nap."



So why do you want to work for this company?

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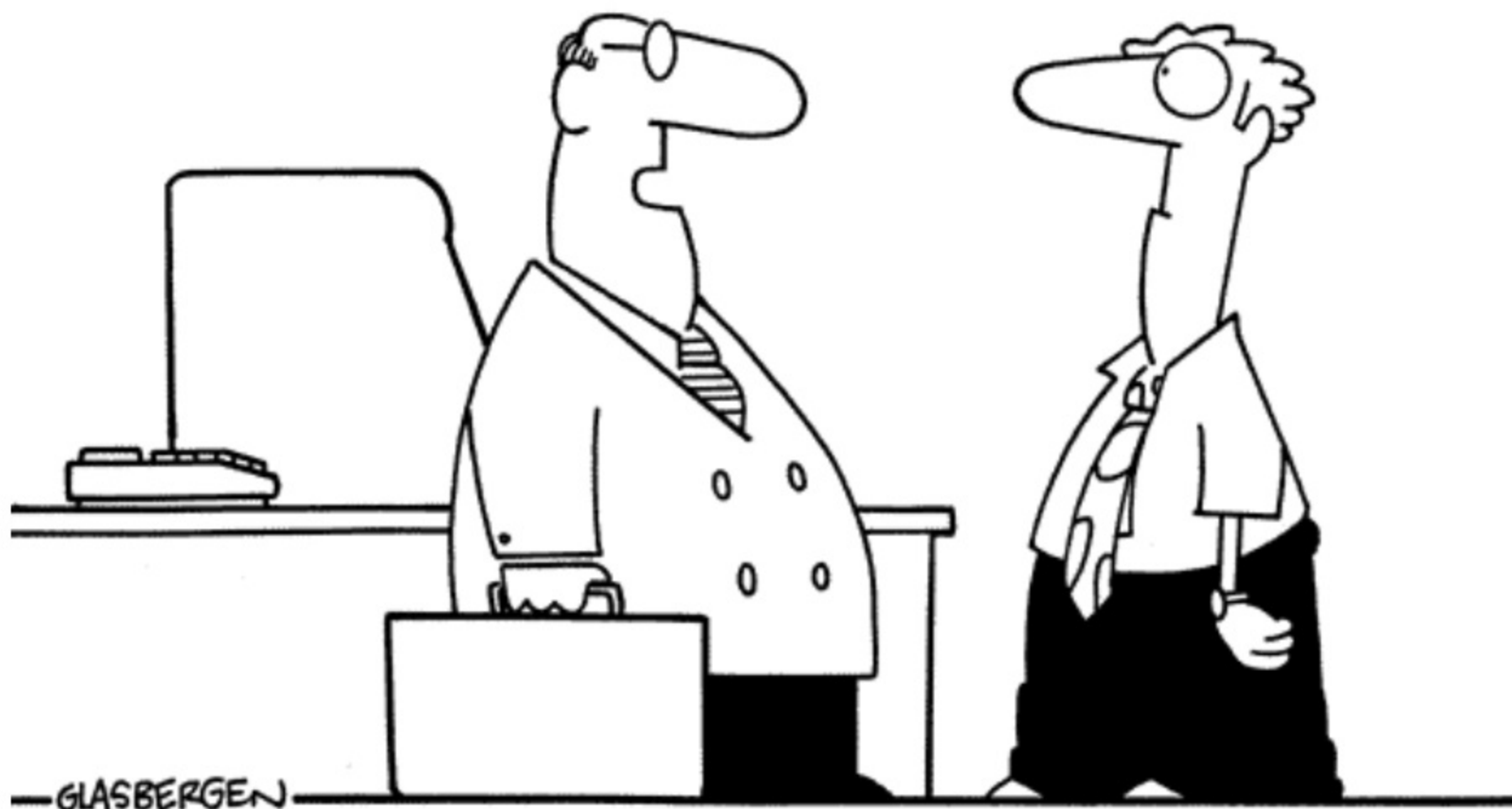
I have this unstoppable corporate urge to devote my entire brainpower and youth to making slides in PowerPoint and sending e-mails.



**"Great plan! Could we get
some more details?"**



“We need to put some healthier stuff in the office kitchen. Which foods are good for strengthening brittle egos?”



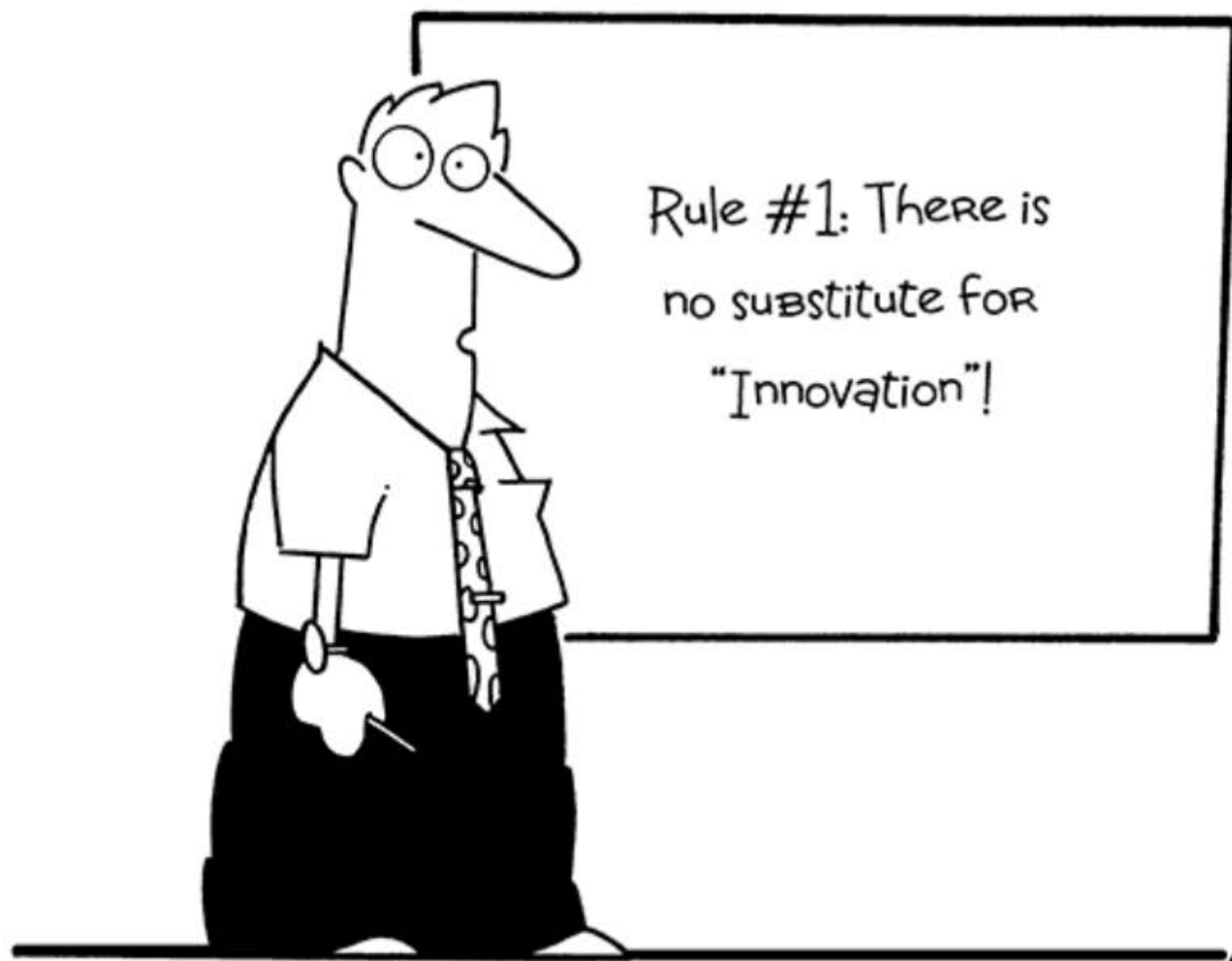
“As my assistant, your job will be to follow me around humming the ‘Jaws’ theme every time I enter a room.”



“If elected, I promise to tweet every day, take lots of selfies with the hottest celebs and be totally awesome on all the chat shows.”



**“This matter requires immediate attention.
I’ll get someone to ignore it right away.”**



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"Would the woman with the thesaurus please sit down and be quiet?"

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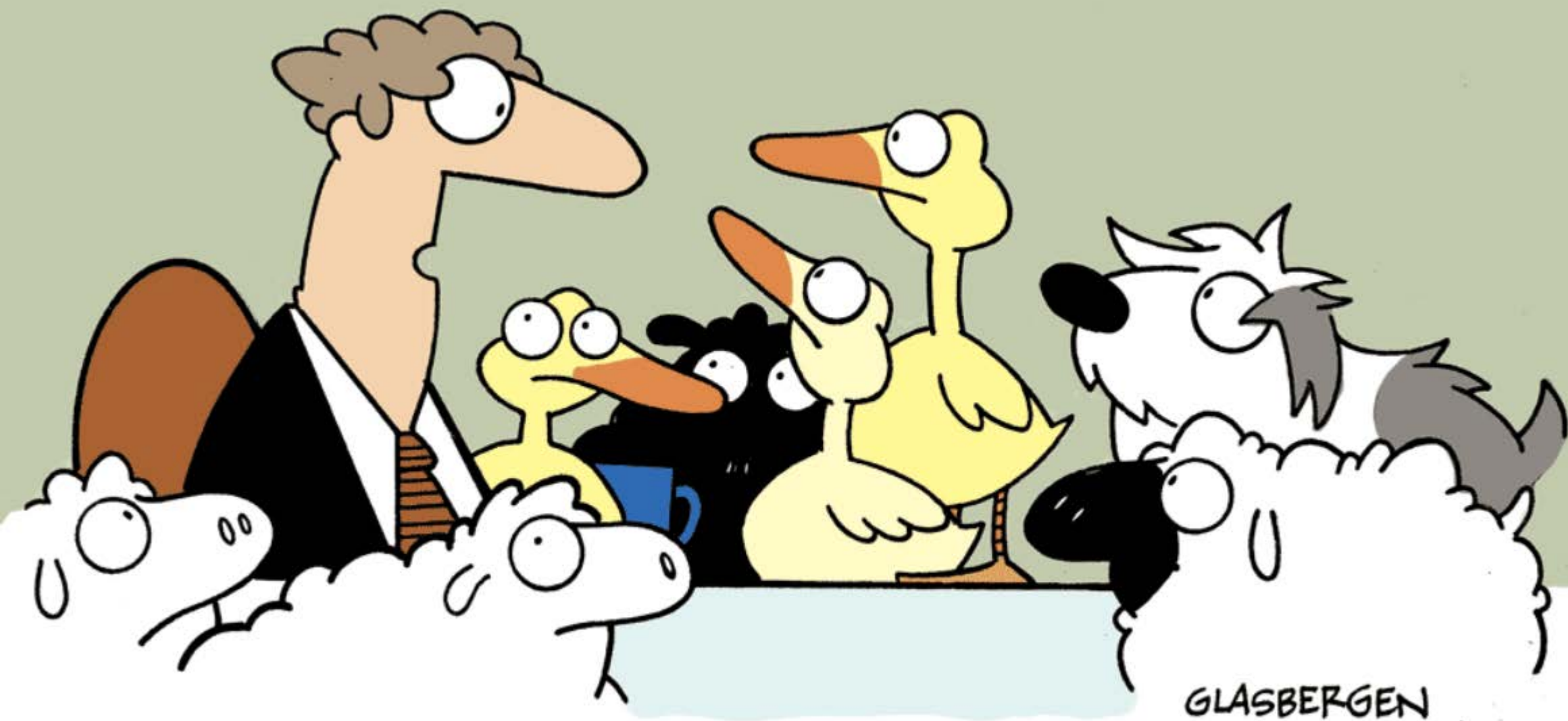
**“I’m not lacking leadership skills.
Everyone else is lacking followship skills!”**



Select cash, chips,
or a direct transfer
to the casino's bank.



LAS VEGAS ATM



**“I need to know — is it better to lead from the front
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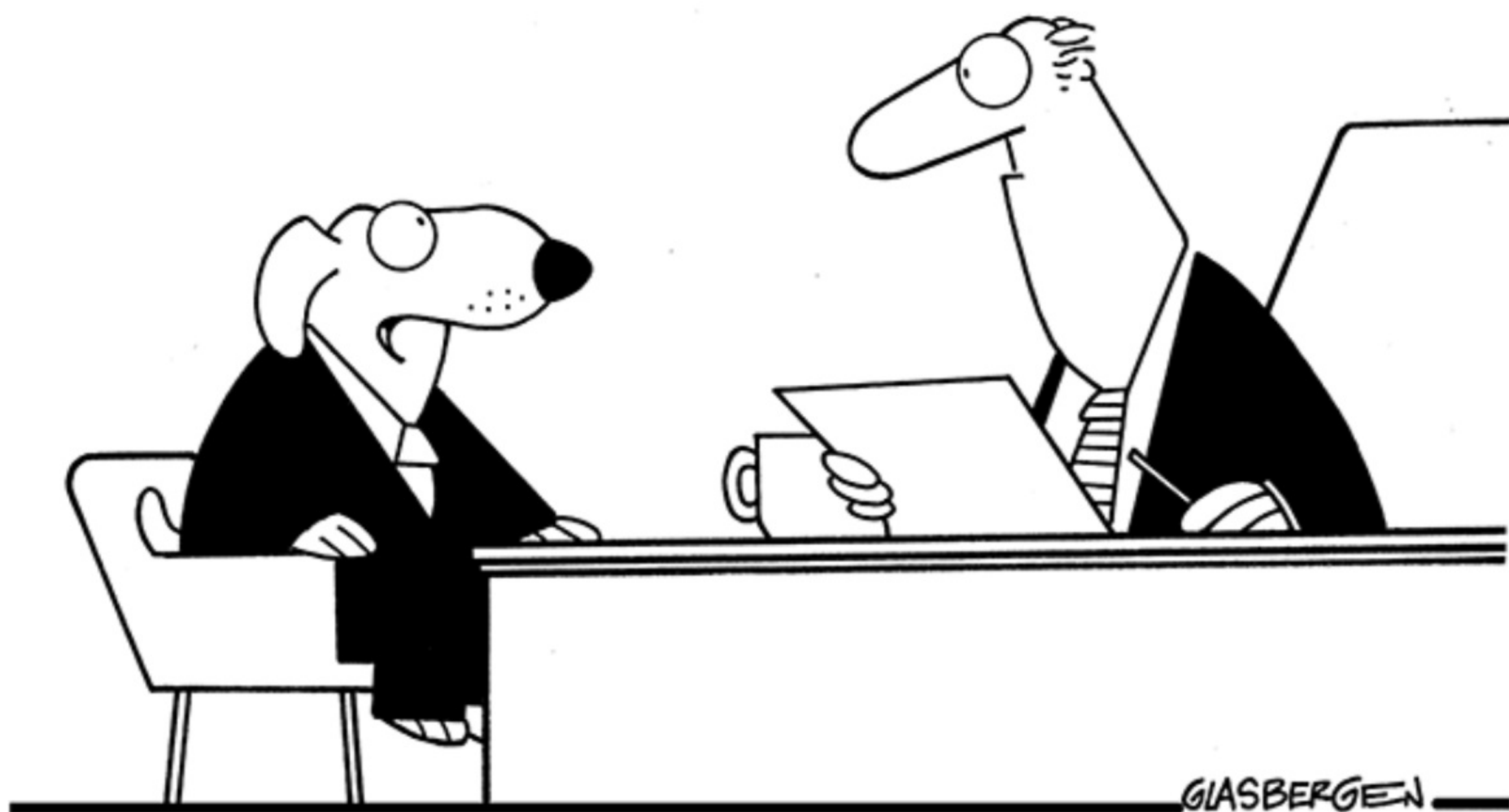
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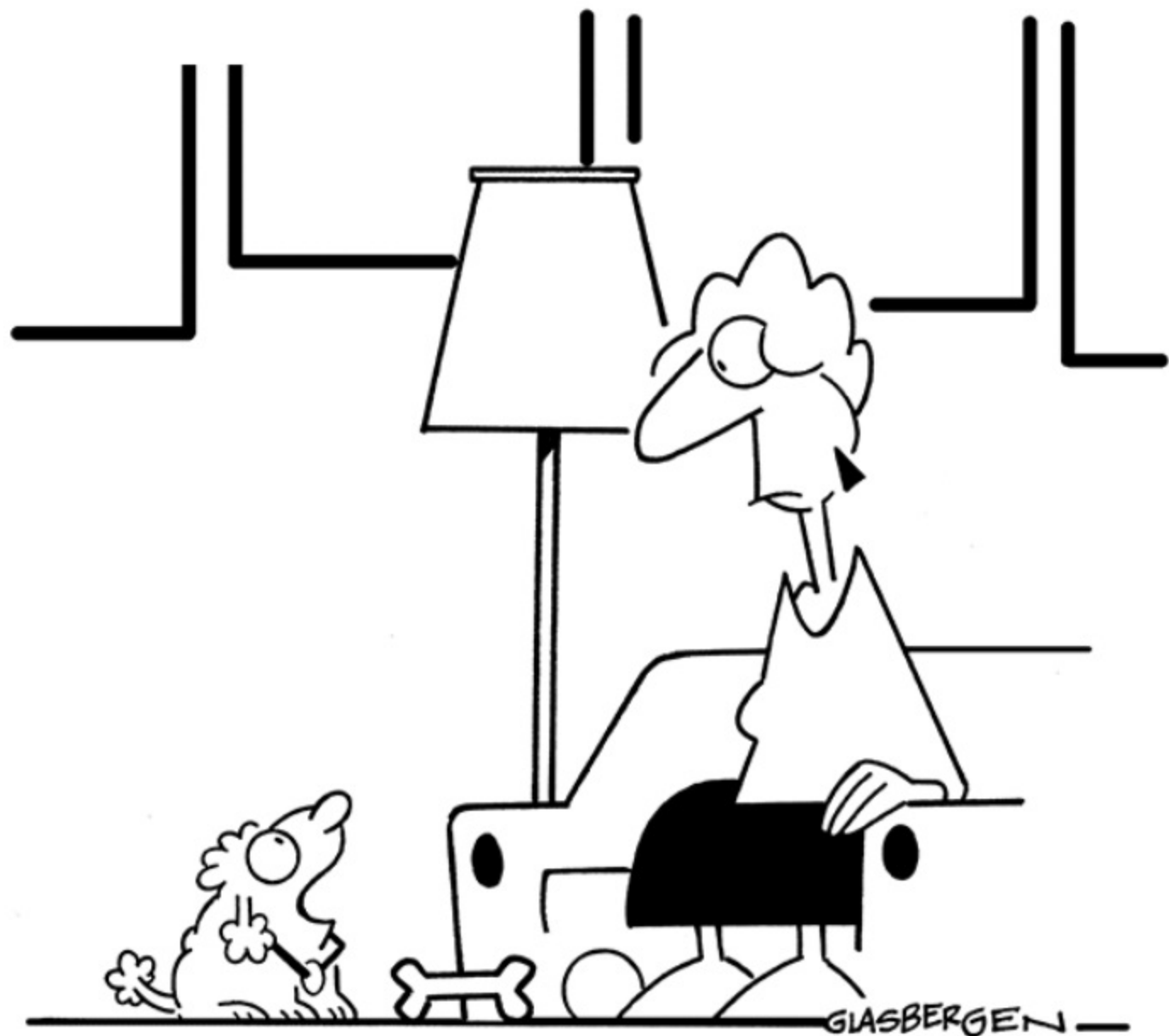
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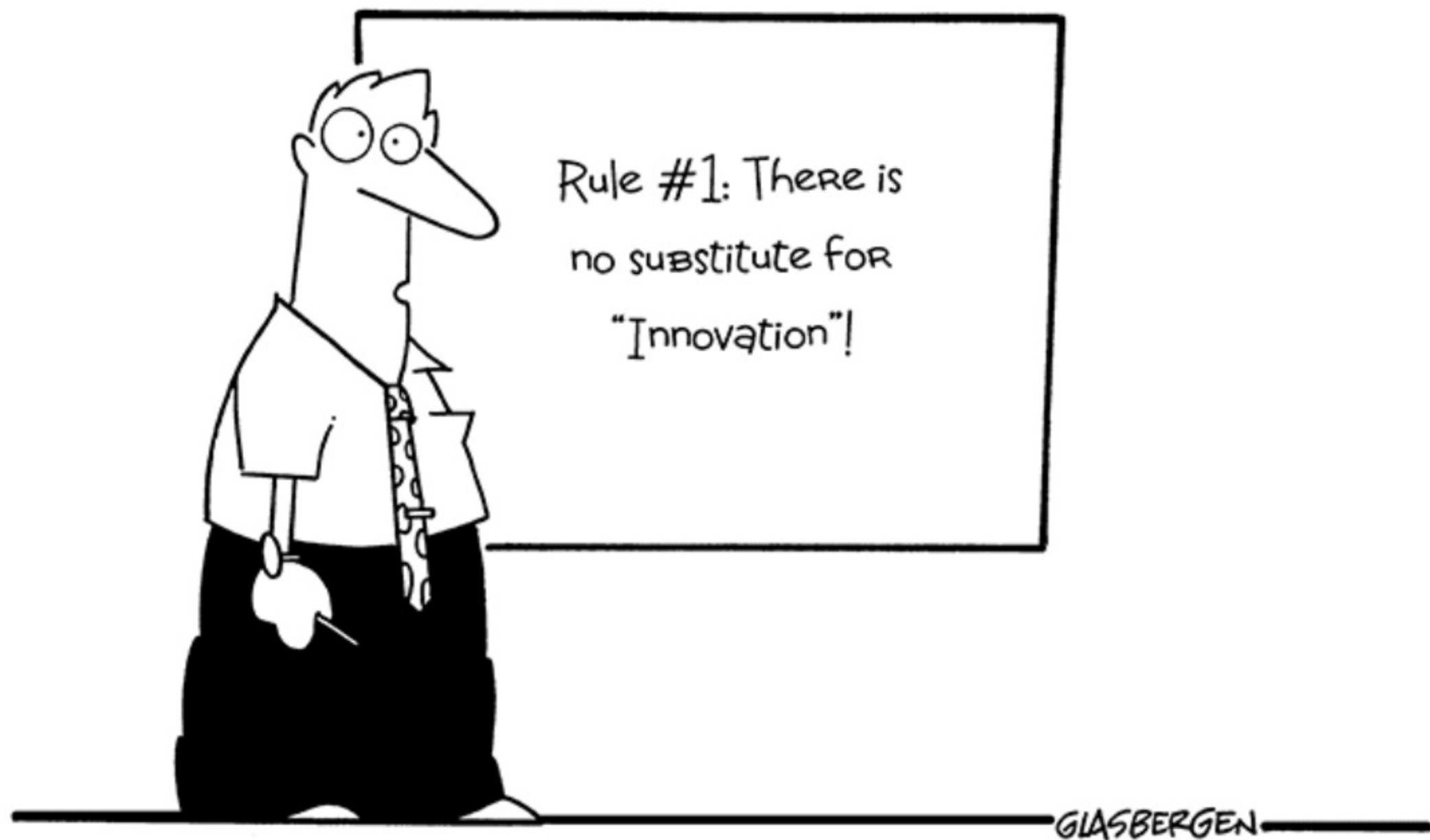
“Your office has a critical morale problem. My advice is to go from desk to desk licking people’s faces.”



"I've been listening to your motivational programs while you're at work and I've decided to become a Great Dane!"



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IT has issued an immediate ban on any use of
e-mail attachments. For more details, please
refer to the attached document.”**



"Would the woman with the thesaurus please sit down and be quiet?"



**“To be honest, I know nothing about leading.
But it’s okay because my team knows
nothing about following.”**



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But it’s okay because my team knows
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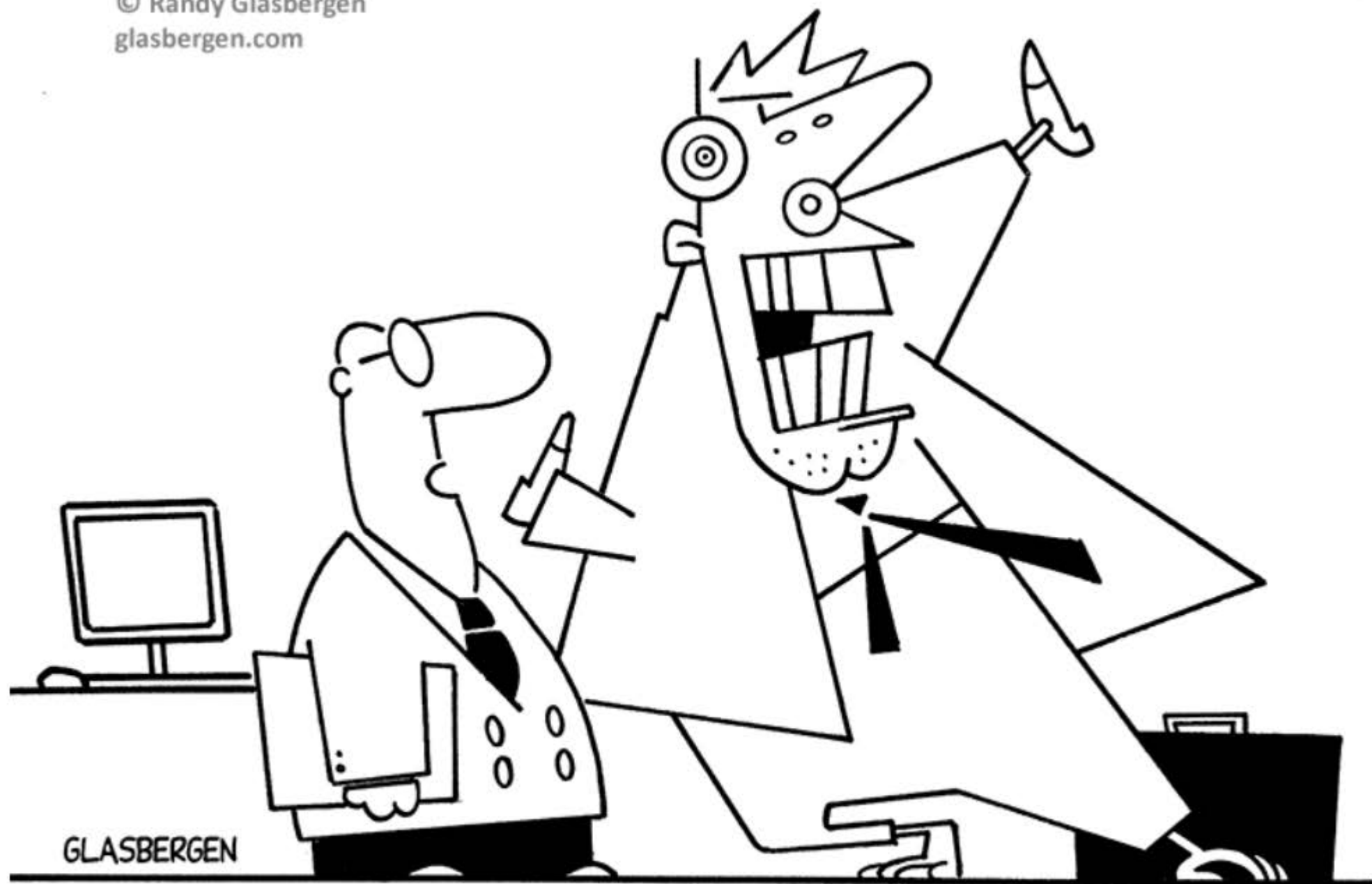
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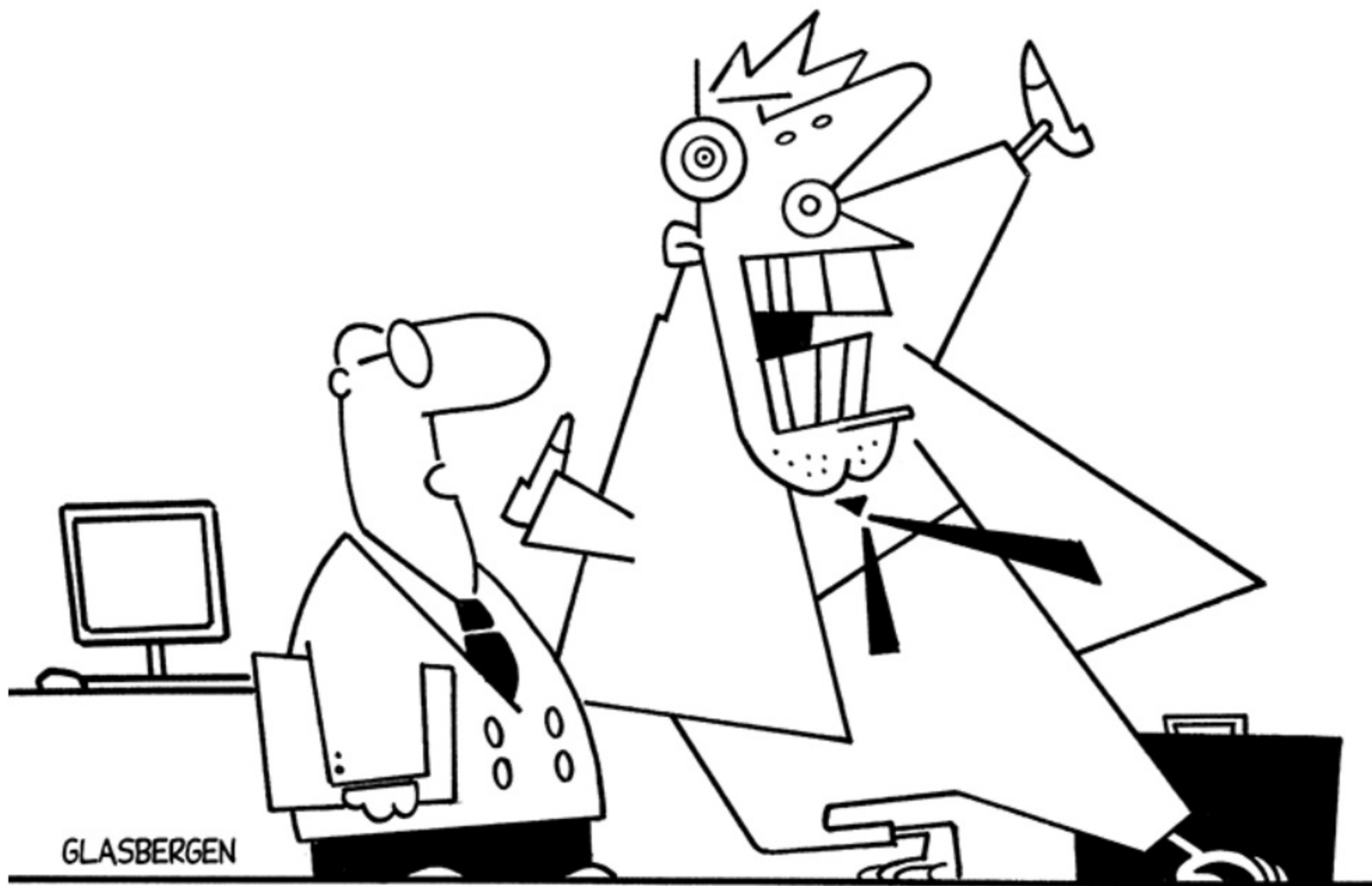
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**“I’d like to apologize for asking you to step
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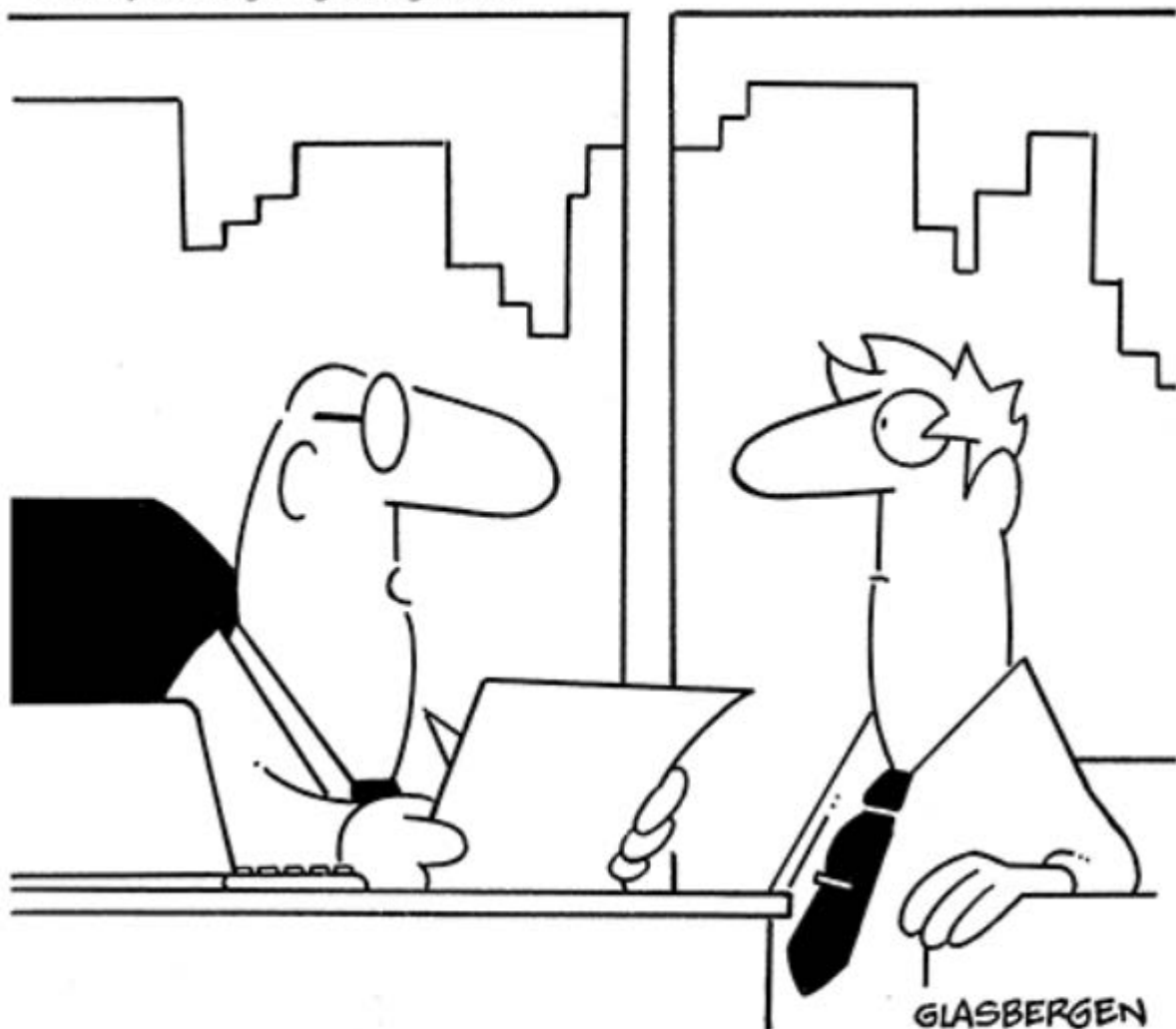
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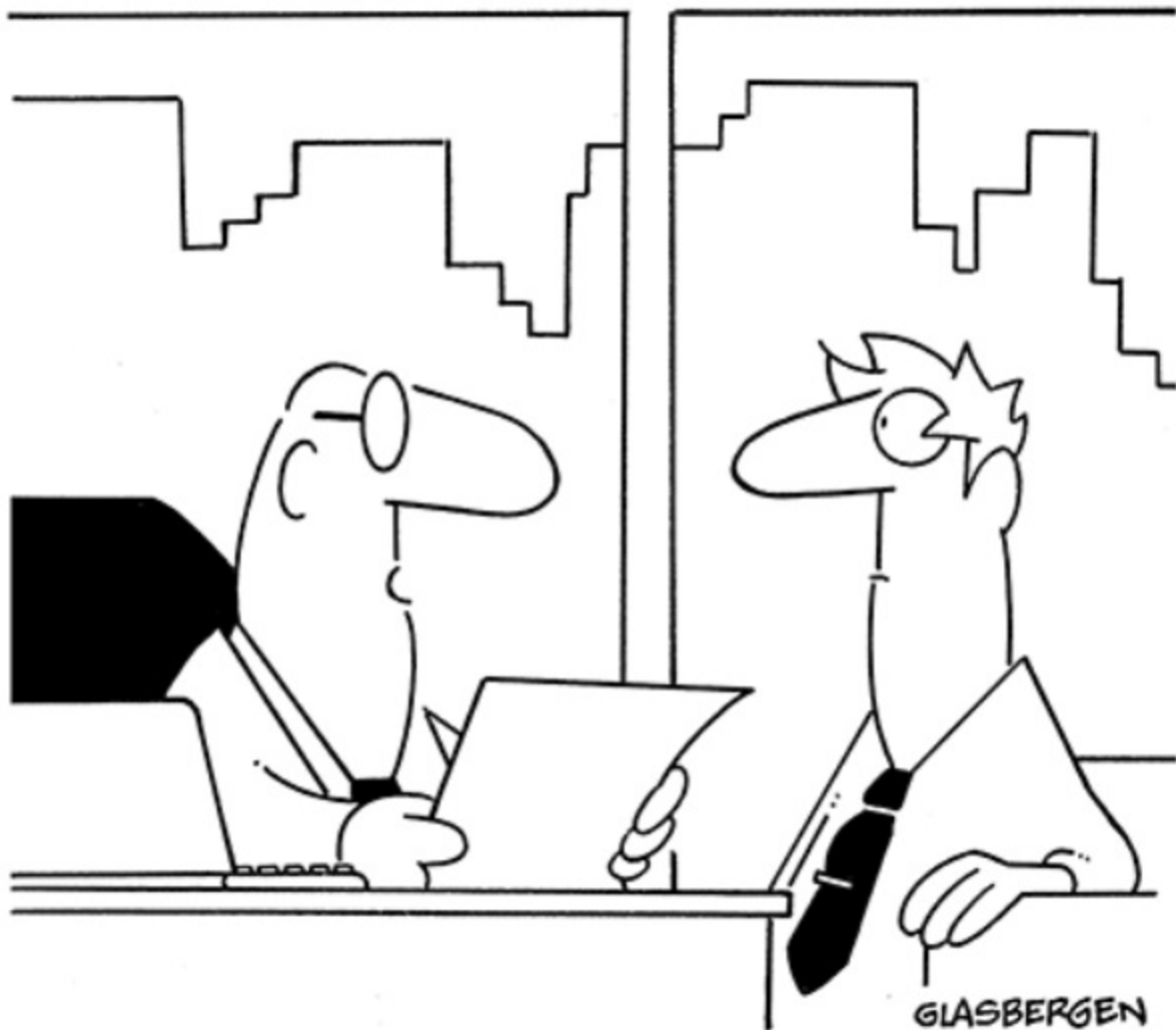
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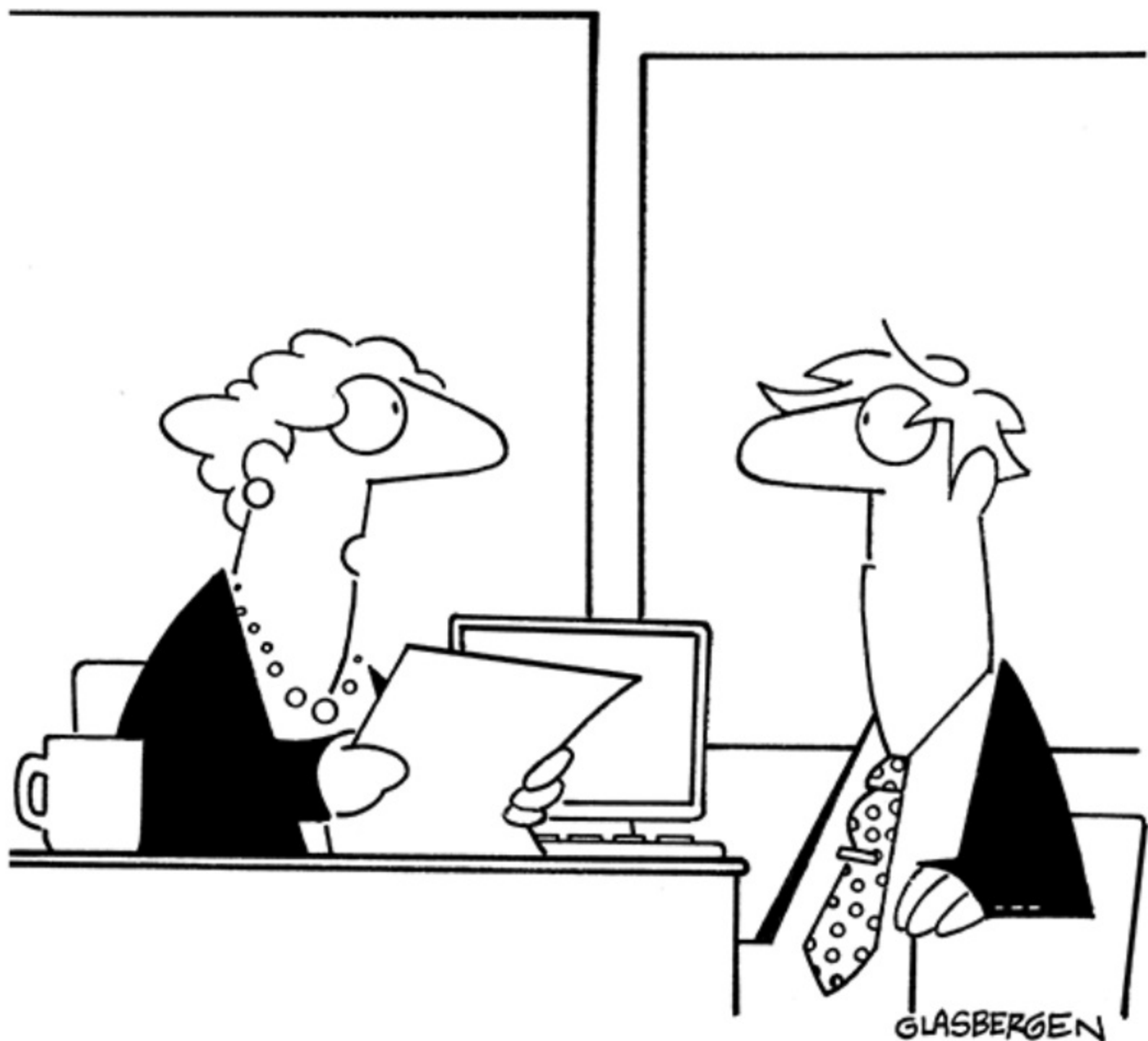
“You participate with enthusiasm during staff meetings and never hesitate to offer a creative suggestion or opinion. That has to stop.”



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“We’ve got 57 team managers, 36 project coordinators and 42 concept implementors. Not bad for a company with only 18 employees!”



“According to your job history, you were an Egyptian Pharaoh in a past life. Have you updated your leadership skills since then?”

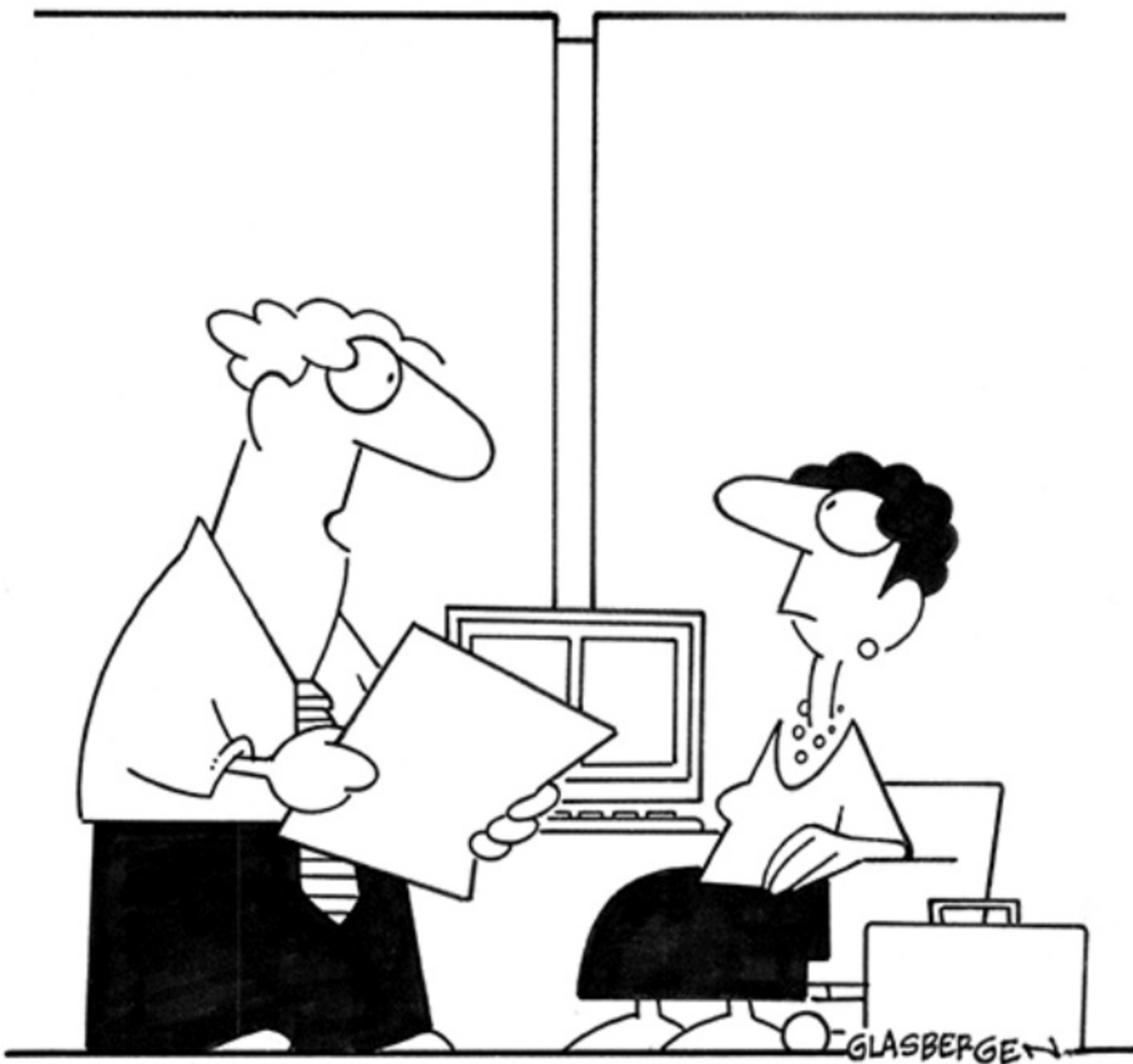
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**“I’ve been promoted to Executive Director of
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**"The trouble is, nobody around here wants
to take responsibility for anything —
but don't quote me!"**



“The office supply store is having a sale on red tape this week, but it will take us 9 months to approve the purchase.”



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“There is no I in TEAM — but a quick tweak of auto-correct can fix that.”



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“There is no I in TEAM — but a quick tweak of auto-correct can fix that.”

"Chain of command" sounds so rigid. I'd be more inclined to respect a thread of suggestion.



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"I'd like to give you a raise and promotion, but that wouldn't be fair to others who don't stay late or work as hard as you."



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